



YOUTH  
INVOLVEMENT  
COUNCIL INC.

# ANNUAL REPORT 2012-2013





# **YOUTH INVOLVEMENT COUNCIL**

Annual Report 2012–2013

## **CONTENTS**

2013 AGM agenda .....	p4
2012 AGM minutes .....	p5
Chairperson's report .....	p6
Manager's report .....	p8
LSYC report .....	p12
Mingle Mob report.....	p17
YAP report .....	p22
Education Programs report.....	p28
Birds and Bees report .....	p34

## **SECTION 2**

Financial Reports 2012-2013 .....	p39-61
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Uncle Tom Keefe from the Finnucane Island Club was a fantastic MC at Hedland's Got Talent 2013.



Hedland Youth Awards 2013 nominees and winners.

# YIC ANNUAL GENERAL MEETING AGENDA

YIC Education Centre, 34 Lawson St South Hedland

**Thursday 26 September 2013 – 4.30pm**

Meeting open:

Present:

Apologies:

**1. PRESENT AND CONFIRM MINUTES FROM PREVIOUS MEETING 29/10/12**

Moved:

Seconded:

**2. BUSINESS**

**2.1** Chairpersons Report

**2.2** Managers Report

**2.3** Program Reports

**2.4** Financial Report and  
Financial Statements 2012-2013

**3. RESIGNATION OF YIC BOARD OF MANAGEMENT MEMBERS  
CONSIDERATION OF ANY NEW APPLICATIONS/NOMINATIONS FOR MEMBERSHIP**

**4. ELECTION OF NEW BOARD OF MANAGEMENT MEMBERS INCLUDING EXECUTIVE BOARD MEMBERS AND OFFICE BEARERS**

**5. ELECTION OF NEW BOARD OF MANAGEMENT MEMBERS INCLUDING EXECUTIVE BOARD MEMBERS AND OFFICE BEARERS**

**5.1** Chairperson

**5.2** Vice Chairperson

**5.3** Secretary

**5.4** Treasurer

**5.5** Up to eight general members

**6. APPOINTMENT OF AN AUDITOR FOR 2013-2014 FINANCIAL YEAR**

**7. OTHER**

Meeting Closed:



# YIC ANNUAL GENERAL MEETING MINUTES

YIC Education Centre, 34 Lawson Street, South Hedland

**Monday 29 October 2012 – 4.30pm**

**Meeting open: 4.45pm**

Present: Gloria Jacob, Fran Haintz, Trish Barron, Mark Davis, Kelly Howlett, Peter Pope, Kristal Wyllie, Steph Poutu, Vicki Tree.

Apologies: Tabarena Waddaman, Kenleigh McGowan.

1. PRESENT AND CONFIRM MINUTES FROM PREVIOUS MEETING 5.10.11  
Moved: Mark Davis  
Seconded: Trish Barron
2. BUSINESS
  - 2.1 Chairpersons Report
    - 2.1.1 Gloria summarised her report and referred to 2012 as being a year of growth and consolidation for the organisation thanks to the hard work of YIC staff and various partners. She made special mention of the refurbishment of the Education Centre and the subsequent move of other staff to the JD Hardie offices and how this transition was smooth. She thanked all Board members for their ongoing commitment and made a special acknowledgement to Fran Haintz who has dedicated countless hours to assist Fiona in her accounts role and the YIC accountant Steve Nile.
  - 2.2 Manager's Report
    - 2.2.1. Vick summarised her report and thanked all staff and Board members for their hard work and support over the past year.
  - 2.3 Program Reports
    - 2.3.1. Vick summarised the program reports.
  - 2.4 Financial Report and Statement 2011-2012
    - 2.4.1. The financial statements were presented and accepted however the audited statements will not be completed until 30 October 2012. They will be presented and passed at the following Board meeting.
3. RESIGNATION OF YIC BOARD OF MANAGEMENT MEMBERS
  - 3.1 All current Board members stood down.
4. CONSIDERATION OF ANY NEW NOMINATIONS FOR MEMBERSHIP
  - 4.1 New nominations were received
5. ELECTION OF NEW BOARD OF MANAGEMENT MEMBERS INCLUDING EXECUTIVE BOARD MEMBERS
  - 5.1 Chairperson – Gloria Jacob
  - 5.2 Vice Chairperson – Mark Davis
  - 5.3 Secretary – Trish Barron
  - 5.4 Treasurer – Fran Haintz
  - 5.5 Kenleigh McGowan
  - 5.6 Tabarena Waddaman
  - 5.7 Kelly Howlett
  - 5.8 Peter Pope
6. APPOINTMENT OF AN AUDITOR FOR 2011-2012 FINANCIAL YEAR
  - 6.1 All agreed to engage Jesper Sentow (CPA Sentow Business Consulting) for the 2012-2013 financial year.  
Moved: Fran Seconded: Trish
7. OTHER
  - 7.1 Mark congratulated YIC staff for a good effort this year especially with the big move to the JD Hardie Youth Zone and getting Mingle Mob up and running again.
  - 7.2 Fran acknowledged that the annual report looked very good and others present agreed.
  - 7.3 Gloria urged people to read the YIC Business Plan and provide feedback and summarised the year as being fantastic.

Meeting Closed: 5:15pm

# CHAIRPERSONS REPORT 2013



Arriving at end of our 26th year of service within the community of Port Hedland, YIC's focus for the year 2013 continues around consolidating, strengthening and creating opportunities. This has seen a healthy delivery and achievement of the goals

and objectives of the organisation in line with our strategic priorities and planning.

As is always my priority, I wish to acknowledge the incredible team at YIC. This organisation's longevity, energy and achievements is a reflection of the effort and dedication of a very special group of people whose passion and commitment to youth in our community has ensured YIC's position as the lead agency for delivery of the crucial youth programs and services including crisis housing in Port Hedland.

Most notably this year has seen the completion of the design of the new purpose built YAP housing facility which will accommodate more clients in an environment more conducive to the operations and special requirements of the program. I am happy to report that at the time of writing the planning approvals for construction were forthcoming. I take this opportunity to acknowledge the role of David Snook, David Peet and the team at the Department of Housing for their support in the delivery of this project which is on track for construction in 2014. The new YAP facility will be to a new site which includes two 1-bed transitional units creating a pathway for clients to move from the main YAP facility into temporary independent housing while still having access to program support.

Progress also continues on the redevelopment of our Lawson Street site which will strengthen our educational focus across all programs and create space to expand programs. It will include a multipurpose indoor facility (that will also function as a new youth centre), space for social enterprise

opportunities, buildings to expand programs, offices to lease, YIC staff offices and staff housing. Our thanks and appreciation must go to Liam Wilson from RFF for his tireless work and attention to detail and BHP Billiton Iron Ore for funding the feasibility report on the project.

YIC continues to partner with various stakeholders to assist in delivering holistic and engaging programs and support to the youth in our community. A measure of our success is reflected in the positive feedback and recognition of YIC's important role in the Town of Port Hedland. I am proud to acknowledge the achievements of YIC and its staff in the 2012 Port Hedland Chamber of Commerce (PHCCI) Business awards where YIC won the Best Community Organisation category. Kristal-Kareen Wyllie and Jean King attended the event as they were both nominees in the Employee of the Year category. Although this category was awarded to another person they can be proud of being nominated. Such acknowledgement has attracted corporate interest and support which are vital supplements to the existing funding received to deliver our services.

I take this opportunity to once again recognise our industry and small business supporters. The three year partnership with BHP Billiton Iron Ore will ensure the ongoing delivery of our Education programs, the Birds and Bees program and our annual events which include COOL camps, NAIDOC, Christmas Party for Youth until 2015. We also note the ongoing commitment and support of Hedland Home Hardware & Garden, IBN Corporation, Town of Port Hedland, Lotterywest, Atlas and more recently Rio Tinto who have made contributions to ensure the continued operations of Mingle Mob.

Similarly we acknowledge the team at Crawford Realty who volunteered their time and expertise thorough out the year. They have attended various programs and events helping out wherever they can and bringing along small items to add value to them.

They overwhelmed the YIC team and Board by organizing and facilitating a Quiz Night which raised \$11,304. Thanks also to Tom and Rau Keefe from the Finnucane Island Club for providing the venue.

The commitment to strengthening the structure of YIC and ensuring its sustainability is a high priority. YIC Treasurer Fran Haintz along with Fiona Lockyer (Accounts and Administration) and Steve Nile (Accountant) has focused on the consolidation of the finance and administration systems. Our Manager and her team have worked to deliver on service objectives and ensure the profile and integrity of our organisation is well regarded at all levels in the Port Hedland region.

I am pleased to report a trend of staff stability over the past year which is largely due to job satisfaction

in the work environment at YIC and the allocation of lower cost housing allocations.

In closing I must acknowledge the leadership of our Manager who continues to cultivate enthusiasm and dedicated team performance. YIC continues to grow stronger and is a more efficient and effective organisation due to their collective efforts.

I would finally express my sincere thanks to the Board of Management who have made available their time and expertise and whose contributions over the past year have been invaluable to YIC and its management team. It has been my privilege to serve as chairperson of YIC for another year.



Gloria Jacob (YIC Chairperson) interviewing the Hedland's Got Talent 2013 winner Rani Tucker.

# YIC MANAGER'S REPORT

## 2012–2013



The past year at YIC has been highly successful and productive. This success is due to the retention of long term program coordinators bringing consistency and quality to the programs and a stronger sense of stability to the casual and part time

staff within. The leadership shown by senior staff spans across the entire organisation and our weekly team meetings ensure that vital information is shared so we can make our engagements with youth more informed and effective.

Throughout the year I continued working through the Diploma of Management completing all assessments in December and graduating in February 2013. The course delivered by MODAL and WACOSS was fantastic and provided me with great tools assisting me to improve my performance and effectiveness. In consultation with the YIC Board of Management we are working towards succession planning for my position, a difficult task, given that we are in the social services sector and operating in a community like Hedland, however we have a long term goal. I continue however to thoroughly enjoy the ongoing challenges that my job provides daily.

The service agreements for the Lawson Street Youth Centre (LSYC) and the Youth Accommodation Program (YAP) were both due for renewal in September 2013 however they have both been extended until March 2014 and June 2014 respectively. The new agreements will be negotiated under the Developing Community Services in Partnership (DCSP) Policy which aims to reduce administrative burden, co-design service delivery, focus more on outcomes and be more reflective of the true costs of delivering the service. I have attended a number of DCSP workshops as have four senior staff and we are excited about being involved in the development of the renewed contracts.

In September 2012 we were able to restart the Mingle Mob program due to funding from IBN Corporation and Hedland Home Hardware. This was followed by contributions from the Town of Port Hedland and Atlas Iron. By April 2013 we were able to appoint a coordinator and the Mingle Mob team won the Community Service Award at the recent NAIDOC awards which reinforces to the team that their work is valued in the community. The program received a new bus in November thanks to funding from Lotterywest. Conversations are progressing with the Department of Aboriginal Affairs (DAA) and other state Government departments in an effort to increase the capacity of Mingle Mob, improve the impact we are having on our clients and identifying a more sustainable funding model.

In November 2012 we had the official launch of our three year partnership with BHP Billiton Iron Ore which allows us to continue to deliver the Birds and Bees program which grows from strength to strength as we identify which activities have the greatest impact on the participants. The partnership also includes ongoing Education Programs with selected students from South Hedland Primary School (SHPS). This is a vital space for us and we are currently exploring how we might work more effectively with even more children over the year with a focus on nurturing a successful transition into secondary school education.

The YIC team can be very proud of their collective energy and performance at our annual events which are also made possible with funding from BHP Billiton Iron Ore. In July two lucky youth (accompanied by a youth worker) were selected to attend the COOL camp at Fairbridge Village in Pinjarra, Perth. The five day residential camp allows them to meet many other youth and participate in a range of confidence building activities including abseiling. They also get to fly down to Perth and experience staying overnight in a motel before using buses and trains to make the trip south. The NAIDOC event in July 2012 was a huge success attracting over a hundred children and



Fiona, Te Rangimarie, Jean, Stacey and Kristal

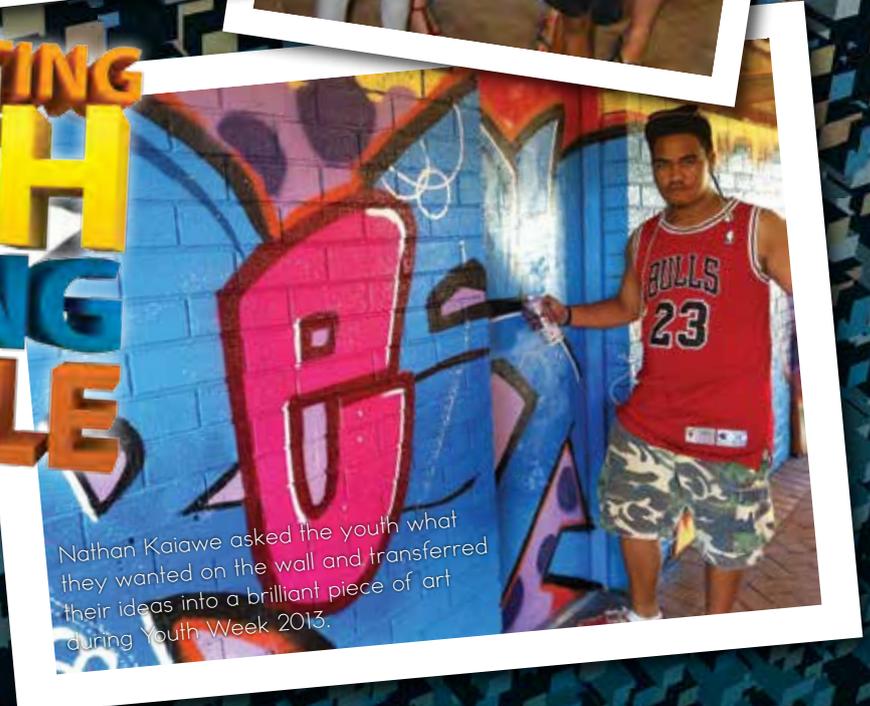


YIC Partnership Launch Nov 2012



YIC staff pulling together to promote our organisation to the community

# CONNECTING WITH YOUNG PEOPLE



Nathan Kaiawe asked the youth what they wanted on the wall and transferred their ideas into a brilliant piece of art during Youth Week 2013.

family members to the LSYC where Rose Murray spoke to the crowd about the NAIDOC theme and YAP staff had prepared a feast of kangaroo stew for all. The Christmas Party for Youth on 7th December 2012 was also well attended and 100 lucky children received presents from Santa as well as enjoying many other activities. Our largest annual event is during Youth Week when we facilitate the Hedland's Got Talent competition. In April 2013 the final event was held at the South Hedland Town Square which proved to be the best venue so far to showcase the finalists. We also added another dimension to the event this year adding the Hedland Youth Awards which were also presented at the finals night.

I would like to formally acknowledge two YIC Board members who won awards at the 2012 NAIDOC Awards. Tabarena Waddaman won the Female Elder of the Year award and Kenleigh McGowan won the Apprentice of the Year award. A number of YIC staff and other Board members were present on the night to support and it was a proud moment all round.

In 2013 YIC commenced Reach for the Stars to provide an avenue for potential donators to assist disadvantaged children (and their families) to have the necessary resources to attend school. We assisted 20 students across five schools in term one however we could not receive any applications in term two as we had exhausted all funds and not received any further donations. It was concluded that the two most essential costs were uniforms and bus tickets and these are the items that YIC will continue to assist with over the next 12 months.

YIC is a constant hive of activity and all programs are operating at a high standard due to dedicated and passionate workers who are all working way beyond expectation on a daily basis. One of the challenges for us is to improve and streamline our data so we can demonstrate more effectively what we do. This can be difficult to capture because the types of assistance we often give cannot easily be put into a box. We cannot always state definitively that we prevented a violent incident, a case of abuse, a child from going without food or any number of abstract circumstances. To assist us in improving in this area we have engaged Flowconnect to develop a database similar to that used by Mission Australia but designed specifically for YIC with even more detail relevant to each program. This is in its final stages and should be operational by 2014 with all senior staff trained in using it. This will allow us to streamline client information and produce consistent automated reports that fulfil all requirements of the agreements with various funding bodies.

The next 12 months are set to see a lot more developments for YIC as we continue to build on the many successes of the past year. Much thanks and gratitude must be given once again to the unwavering support of the YIC Board of Management and the grassroots workers.



Vicki-Tree Stephens  
**YIC Manager**



Tabarena (YIC Board member) won Female Elder of the Year at NAIDOC awards 2012 with YIC staff and Board members.

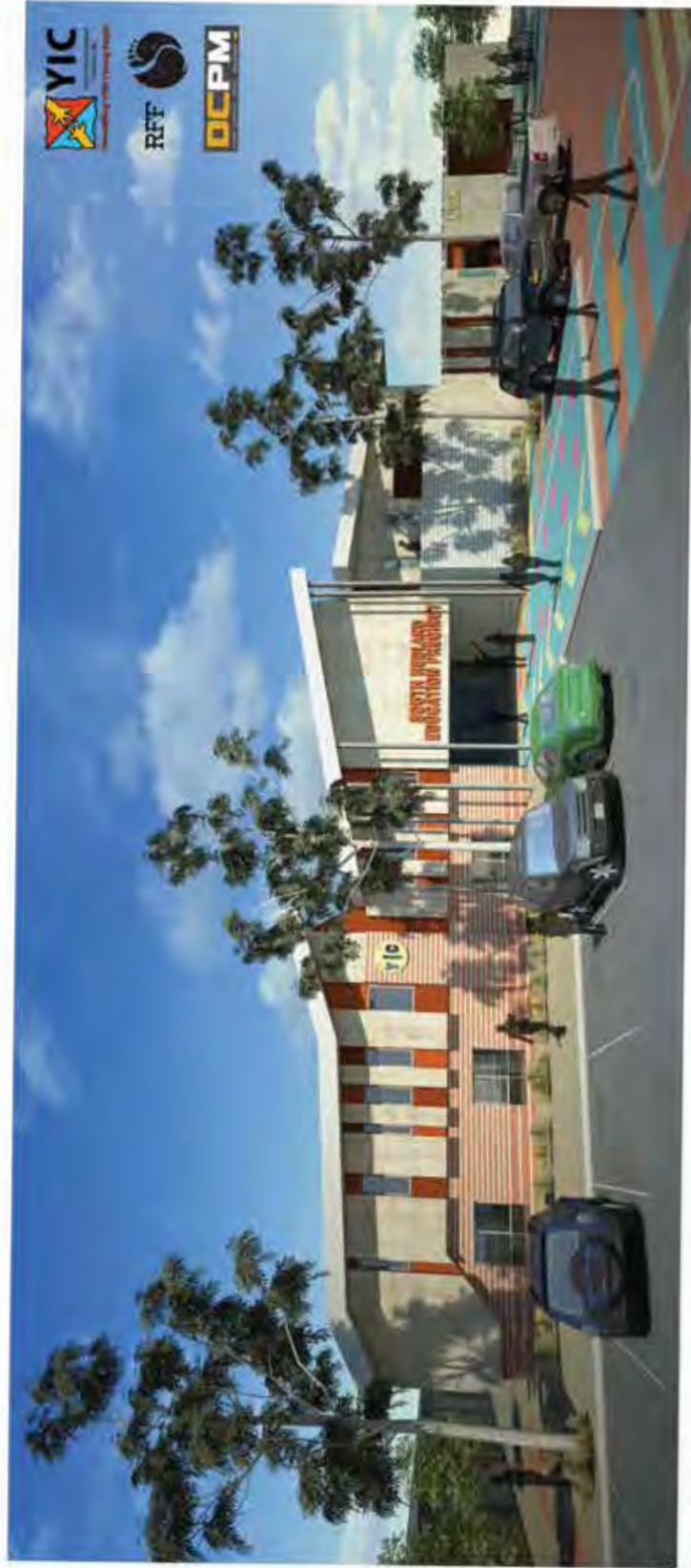


Artwork completed by Nathan during Youth Week 2013

**DEVELOPMENT APPROVAL APPLICATION FOR  
RENOVATION AND ADDITIONS TO THE EXISTING  
YOUTH INVOLVEMENT COUNCIL BUILDINGS FOR A  
PROPOSED EDUCATION PRECINCT AT  
34 LAWSON STREET, SOUTH HEDLAND**



1 Locality Plan  
1:7,000



STREET PERSPECTIVE

DCPM Development Control Panel 100 St. James St. Perth WA 6000 Tel: 08 9447 8888		YIC Youth Involvement Council 34 Lawson Street South Hedland, WA 6722		RFF Regional Facilities 100 St. James St. Perth WA 6000 Tel: 08 9447 8888	
Project Name: Project No.: Project Stage: Project Status:		YIC Education Precinct 34 Lawson Street South Hedland, WA 6722		Drawing No: Cover Sheet	
Date: 1/2022	Rev: 00/00	Author:	Designer:	Checker:	Approver:
Scale:	1:1000	Area:	A00	Sheet:	A
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The proposed frontage of the new facility at Lawson Street.



# LAWSON STREET YOUTH CENTRE

## 2012–2013 Annual Report

The Lawson Street Youth Centre (LSYC) is jointly funded by the Department of Child Protection (DCP) and the Department of Corrective Services (DCS) to provide recreation and diversionary activities for youth aged 10–17. The LSYC operates as a drop in centre every afternoon except Sunday with extended hours during the school holidays so number fluctuate between 5–30 depending on the day attracting an average of 15 young people most days. Many of the clients can be defined as being 'at risk' due to a number of reasons including family dysfunction, criminal behaviour, contact with the Police/Courts/Youth Justice/Juvenile Justice, substance abuse (including Volatile Substance Use), homelessness, history of abuse/trauma, anti-social behaviour, poor literacy and a lack of interpersonal skills. Some clients are also considered to be carers from a young age due to caring for younger siblings or another family member who may have an illness or disability.

While clients attend the LSYC on a 'drop in' basis we engage any young people who attend in learning experiences that are fun and age appropriate to develop social skills and extend their education beyond that which they receive in a school environment. Respectful and responsible attitudes are expected and we aim to strengthen and empower disengaged young people, encourage cultural identity and consistently engage members of the wider community in our program. Our operational times are:

**School Terms – Mon–Fri 2.30pm to 6.30pm and Saturdays 12.30 to 6.30pm**

**School Holidays – 11.30am to 6.30pm**

Clients regularly request that the LSYC operates on Sundays and Public Holidays and some have suggested staying open late Thursday, Friday and Saturday. This will be raised with our funding bodies to see if there is additional funding to address this with a new agreement. It is also important to note that securing workers for a Saturday shift is difficult so finding staff for a Sunday may also present a challenge.

In this reporting period the LSYC was closed for one week over the Christmas and New Year period and also 26–27 February due to Tropical Cyclone Rusty. The last year has been an extremely busy and successful year and this is largely due to the team of workers at LSYC led by Te Rangimarie who has been in the coordinator position for almost two years. This alone has brought a consistency to the program and she is vigilant about reinforcing positive behaviours in the children using a focus on respect, hygiene and consequences. She has been fortunate to have Jansen Monteiro as her right hand man for almost a year and he has brought a great energy to the centre and quickly built rapport with the clients. Together they have ensured the modelling of appropriate behaviours and used every possible opportunity to create learning experiences and promote cultural awareness. There have been many other workers who have come and gone over the past year and acknowledgements must also go out to all of them regardless of how long they stayed for their hard work.



LSYC coordinator Te Rangimarie.

Anastasia loving the waterslide.



Hedland Home Hardware  
Danny Green Promotions  
Hedland Soroptomists  
ToPH Airport Authority  
Royal Flying Doctor Service  
National Rugby League Ltd  
ToPH Ranger Services  
Turbo Paints  
Relationships Australia  
First National Realty  
South Hedland St Johns Ambulance  
South Hedland Primary School  
Sarah Denham

Tom & Rau Keefe/Finny Club  
Heath Black  
F.A.S.T. JV- BHP  
Polar Aviation  
IBN Pty Ltd  
Foodbank  
South Hedland Police  
Port Hedland Golf Club  
Crawford Realty  
Pilbara Population Health  
Bloodwood Tree Association  
South Hedland Volunteer Fire Brigade  
The Smith Family

Willie Hona  
Hedland Riders Club  
Lani Brenan  
Atlas Iron  
Nathan Kaiawe  
Scarboro Painting Services  
Care for Headland  
Gary Edwards Plumbing  
Helena Boquick  
C3 Church Family  
AJ's Garden Service  
Many Support Volunteers  
Pilbara Youth Justice

There have been many individuals, groups, organisations and businesses that have made generous contributions to the LSYC over the past 12 months whether it be financial, tangible or just simply their presence and talents. Sincere gratitude and thanks is extended to the following for their support: These past 12 months have been extremely busy and the LSYC is a lot easier to manage when three youth workers are rostered on each shift wherever possible. Our current funding agreement does not allow for this however this will be negotiated further when the service agreement is renewed in March 2014. In addition to the activities that occurred

with involvement of the supporters listed above other major highlights include the the Smith Family Learning Club, National Family Week, Drumbeat workshops, netball skills, a visit from an American Pro Basket Baller, Discos, holiday programs and excursions. The YIC annual events are also based at Lawson Street and the whole YIC team pulled together to execute 2012 NAIDOC Day, 2012 Christmas Party for Youth, 2013 Hedland's Got Talent and Hedland Youth Awards. These events are improving each year and are well attended by young people and their families.

The following tables give a snapshot of the demographics of our clients over the past 12 months and it is clear that most clients are under 12 and there is not a large attendance by those over 15.

AGE GROUPS	July -Dec 2012	Jan - June 2013	Total Attendees
Under 12	91	109	200
Aged 12-14	57	65	122
Aged 15-17	15	18	33
Total	163	192	355

In the first six months the number of girls attending far outweighed the boys however this was reversed in the latter half of the year.

GENDER	July -Dec 2012	Jan - June 2013	Total for Attendees
Female	69	129	198
Male	94	63	157
	163	192	355

It is a usual trend that most of our clients are Indigenous and in this reporting period this continued with 97% attendance by this cohort.

Ethnicity	July -Dec 2012	Jan - June 2013	Total for Attendees
Aboriginal and/or Torres Strait Islander	155	188	343
Other Ethnicity	8	4	12
	163	192	355

When clients attend LSYC the workers try to determine the level of risk that the child presents with which can be difficult. Firstly it takes time to become familiar with the child and observe their behaviour and then learn more about the reasons behind the observations. With some clients it is difficult to assess this at all whether it is due to irregular attendance or simply not having any significant observations on which to make an assessment. According to the table below 67% of clients present with behaviours or issues that places them 'at risk' to some degree.

Level of Risk	July -Dec 2012	Jan - June 2013	Total for Attendees
'At Risk'	75	111	186
'At Extreme Risk'	16	37	53
Not 'At Risk'	23	21	44
Not Known	49	23	72
	163	192	355

There have been many challenges throughout the year and one of the most disappointing is the constant struggle to attract and retain Aboriginal or Torres Strait Islander staff. Ideally our staff to client ratio would correspond with our clientele group but it can be challenging just to have enough staff. There are many reasons for this including our inability to

offer full time hours and competitive wages. In many cases people use employment with YIC as a stepping stone until they secure a job that is more aligned with their goals. There have also been instances of people joining the team and then realising that working with challenging youth is not for them. As in past years we continue to be approached by

children under 10 who wish to access the LSYC and it is not uncommon for the child to present with an older sibling who is caring for them. Contractually we are forced to turn these vulnerable youngsters away and this never gets any easier for the employees who are left with that task. If, for example, a 10 and 12 year old turn up with an 8 year old sibling or cousin there are some difficult questions raised. Do we turn them all away or just the 8 year old, and if the latter, where do they go to? What is our responsibility despite the contract when they are at such a vulnerable age and willing to engage? We are exploring ways of addressing this issue but it does cause frustration to the grassroots workers and it may be another year before we can secure the

funding and facilities required to deliver to children aged 5-9.

Overall the team at LSYC remains optimistic that they are having a positive impact on the lives of youth in Hedland and they continue to ensure that the centre is a safe place for young people to learn and grow. Visitors to the centre are often touched by the experience of seeing the program at work first hand and commend the team for their passion, dedication, skills and enthusiasm.

We look forward to building on the success of the past year and are excited about the plans to develop our facilities and expand our programs in the future to cater better for young people in Hedland.



Rebel on waterslide duties.



Girls beading at LSYC



LSYC clients marching against violence with Lani Brennan who visited the LSYC to share her story of abuse.



Kim from Gentle Transitions brought her horse to visit the children. Also pictured Ray Holt (Police) and Phil (St Johns Ambulance).



Lego never egets boring.



YIC has the best Santa ever!



Hayden Crawford pictured with Santa, Vicki-Tree and children receiving presents.



Jansen and youth at Chld Protection Day.

# CONNECTING WITH YOUNG PEOPLE



Completed aeroplane.



Stacey and Kristal skinning roo tails for the 2012 NAIDOC feast.



## MINGLE MOB

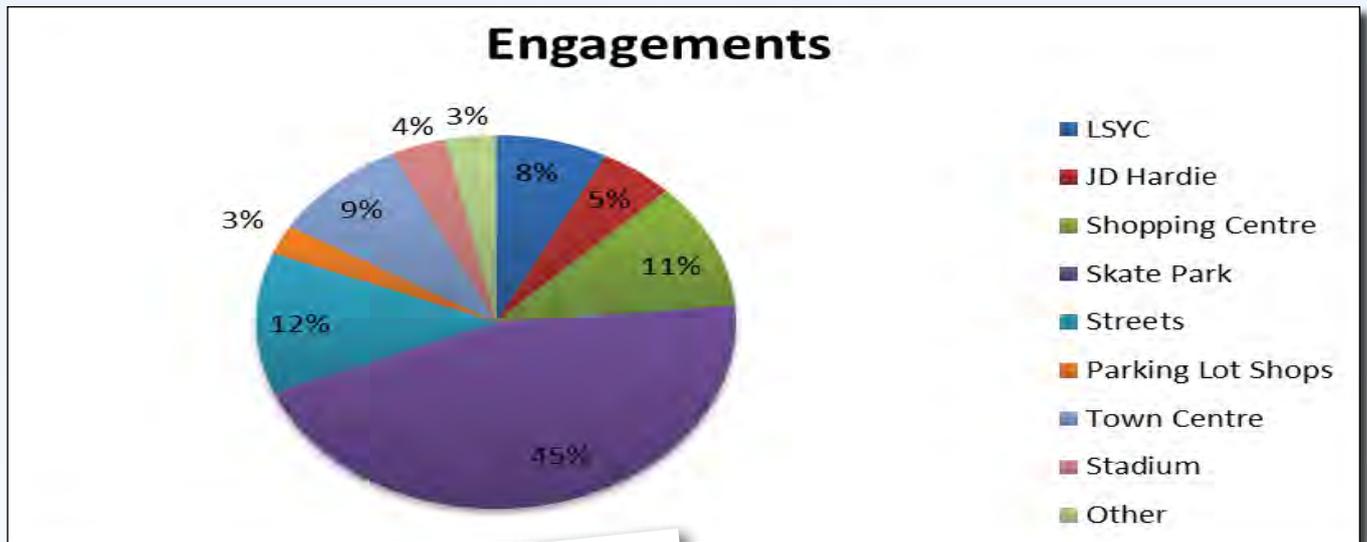
### 2012-2013 Annual Report

The main aim of the Mingle Mob program is to reduce anti-social and criminal behaviour. A vital part of achieving this in the long term is also dependent on engaging youth in case management and linking them with positive sporting, recreational and community activities/events. On 13th September 2012 the Mingle Mob Outreach Program started operating night patrols again after a seven month break due to a lack of funding. YIC received generous sponsorship of \$50,000 from IBN Aboriginal Corporation to restart the night patrol part of the service for young people in our community. Since then the patrols have run from 6pm till 10pm Thursday, Friday and Saturday nights. YIC continued to source further funding to expand capacity and deliver all components that Mingle Mob

is designed for including the vital case management process. During the reporting period Mingle Mob received the following funding:

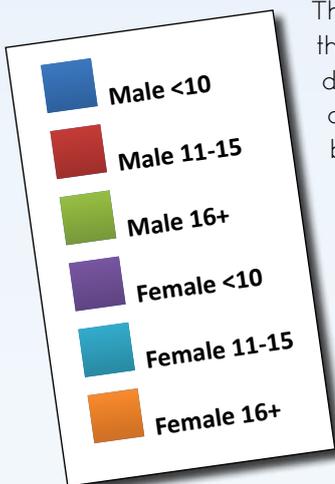
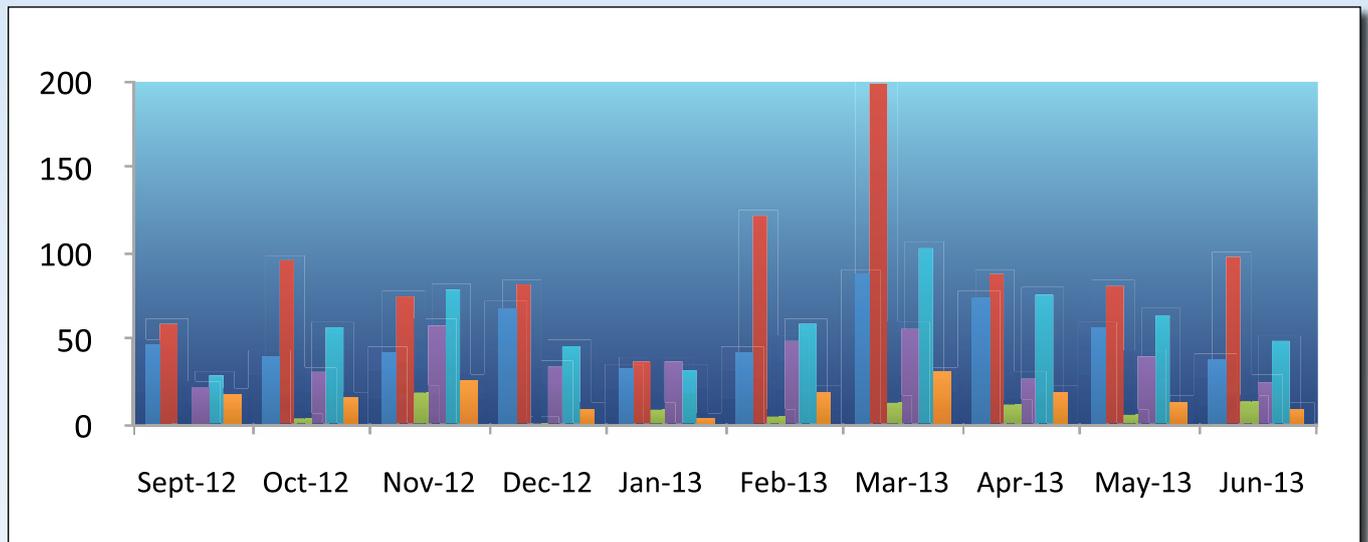
- \$50,000 from IBN Corporation**
- \$20,000 from Hedland Home Hardware**
- \$15,000 from the Town of Port Hedland**
- \$5,000 from Atlas Iron**

The following pie chart indicates the areas where Mingle Mob has engaged with young people. These areas are referred to as 'hot spots' and can change according to observed trends. As a result of intelligence gathered Mingle Mob now patrols the Wanangkura Stadium, The JD Youth Zone and the Marquee Waterpark as these have been identified as popular hang-out spots for youth at night.



It is clear that the Skate Park is still the most popular gathering place particularly at late night shopping on a Thursday evening. Patrols on a Thursday night have proved to be very challenging for Mingle Mob staff as the skate park and shopping centre are two main areas that young people tend to congregate in very large groups. On Thursday evenings Mingle Mob can provide up to 55 drop offs home from the CBD area and have even more engagements. Night patrols are potentially high risk and Thursday nights require four youth workers to ensure staff safety and safe engagement with youth.

This graph captures the amount of engagements Mingle Mob made and the demographics of the clientele. Youth aged 11-15 are still the most common group to access the Mingle Mob service with most of these being male. Children under ten are very prevalent in this program and those over 16 represent the smallest number.



There are 13 main issues that Mingle Mob records data on and the most common is anti-social behaviour with over 300 incidences recorded between September 2012 and June 2013. The next most common issue dealt with is conflicts/fighting with over 50 accounts. Public fighting is common at late night shopping. Young people were using the skate park

and surrounding areas as a meeting place to observe and encourage conflicts and anti-social behaviours. Strategies were put in place to reduce the public displays of anti-social behaviour including Mingle Mob slowly driving the bus through the large groups. Staff got off the bus and directly engaged with those fighting while the driver tooted the horn and flashed lights to attract the group's attention. If these measures failed the Police were called to assist.

Volatile Substance Use (VSU) continues to be a major concern in Hedland with children as young as 6 being introduced to sniffing by older youth. VSU has become a trend and the numbers seem to ebb and flow depending on who is in town although our perception may also be due to an increase in users concealing their behaviour. In the reporting period Mingle Mob have witnessed four separate occasions where youth are using volatile substances in public

at night. When these incidents occur Mingle Mob follows the steps in the YIC VSU Action Plan to ensure the utmost safety for those involved. Over the past nine months Mingle Mob have identified a number of VSU Hotspots around South Hedland and have sent reports through to the Pilbara Drug and Alcohol service to ensure this information is being collected and shared when appropriate. The Mingle Mob Coordinator also attends the VSU Sub-Committee meetings to keep informed and try and find solutions on this issue.

Mingle Mob has observed a number of young people walking the streets intoxicated using both drugs and alcohol. These young people can be a danger to themselves or become threatening to others on the streets. Mingle Mob has a duty of care to ensure these clients are safe and immediate risk assessments and actions are put in place to ensure the safety of clients and staff.

Recently there has been an increase in vandalism and damages to property at night though our statistics indicate Mingle Mob witnesses very few incidences. The Police have informed us that these incidences are occurring after Mingle Mob hours however we try to find out who may be responsible. The situation has escalated to the point where the Mayor of the Town of Port Hedland is calling high level strategic meetings every 6-8 weeks aiming to improve communication and share information. Mingle Mob also assists and supports the Youth Accommodation Program (YAP) and families to locate youth that have runaway or absconded. Mingle Mob strives to locate these young people and

encourages them to go home providing transport when necessary. Mingle Mob provides assistance/ advocacy and support to families during patrols. This may include getting to the hospital and Police Station if required or to simply be transported home.

Indigenous language group data has been collected since 18th May 2013 in an effort to report more accurate figures to IBN in regards to their beneficiaries. Each client that requests to be transported home has been asked, "Do you know what your language group is?" We currently have 143 indigenous young people in our client logs. Fifty seven have been asked and only 25 were able to provide us with this information. We will continue to collect this data.

Nyangumarta	7
Nyiyaparli	3
Martu	6
Banyjima	1
Nyamal	1
Kariyarra	7
Unknown	32

Mingle Mob also attends numerous activities and events in the community including:

- Creating a Safer South
- Welcome to Hedland Night
- Friday Night Flicks where Mingle Mob provided a

BBQ for the community

- Atlas Iron funds our Skate Park BBQ's on the last Thursday of every month where we provide music, good food and positive messages while engaging with young people
- Blue Light Disco's where Mingle Mob provides transport to and from the JDYZ
- JDYZ where Mingle Mob was requested to provide transport for youth and supervise on Friday afternoons from 2.30pm-5.00pm
- 2013 Port Bound Youth Festival where the Mingle Mob Coordinator, Kristal-Kareen Wyllie, was asked to co-MC the event with Ashley Councillor
- The Slam Basketball where Mingle Mob works for the JDYZ every second Friday providing an MC, one youth worker and two patrol workers providing transport

In July 2013 Mingle was presented the Community Service award at the Bloodwood Tree (Port Hedland) NAIDOC Awards. This was an exceptional moment for YIC and Mingle Mob staff, to be recognised for the contribution we have made to the safety of the community over the past year.

The Mingle Mob outreach program has had its ups and downs over the past year however the hard work and consistent effort from program staff and the YIC team has seen the program thrive. We look forward to another busy year on Mingle Mob Patrols and hope to increase our capacity to provide individual case management of clients as well.





Mingle Mob Skate Park BBQ June 2013



Mingle Mob Staff member and DJ Michael Law



Hayden and Morgan Crawford with Stacey Turale at our skate park bbq.



Stacey Turale with Klela and Neneisha at the Skate Park

# CONNECTING WITH YOUNG PEOPLE



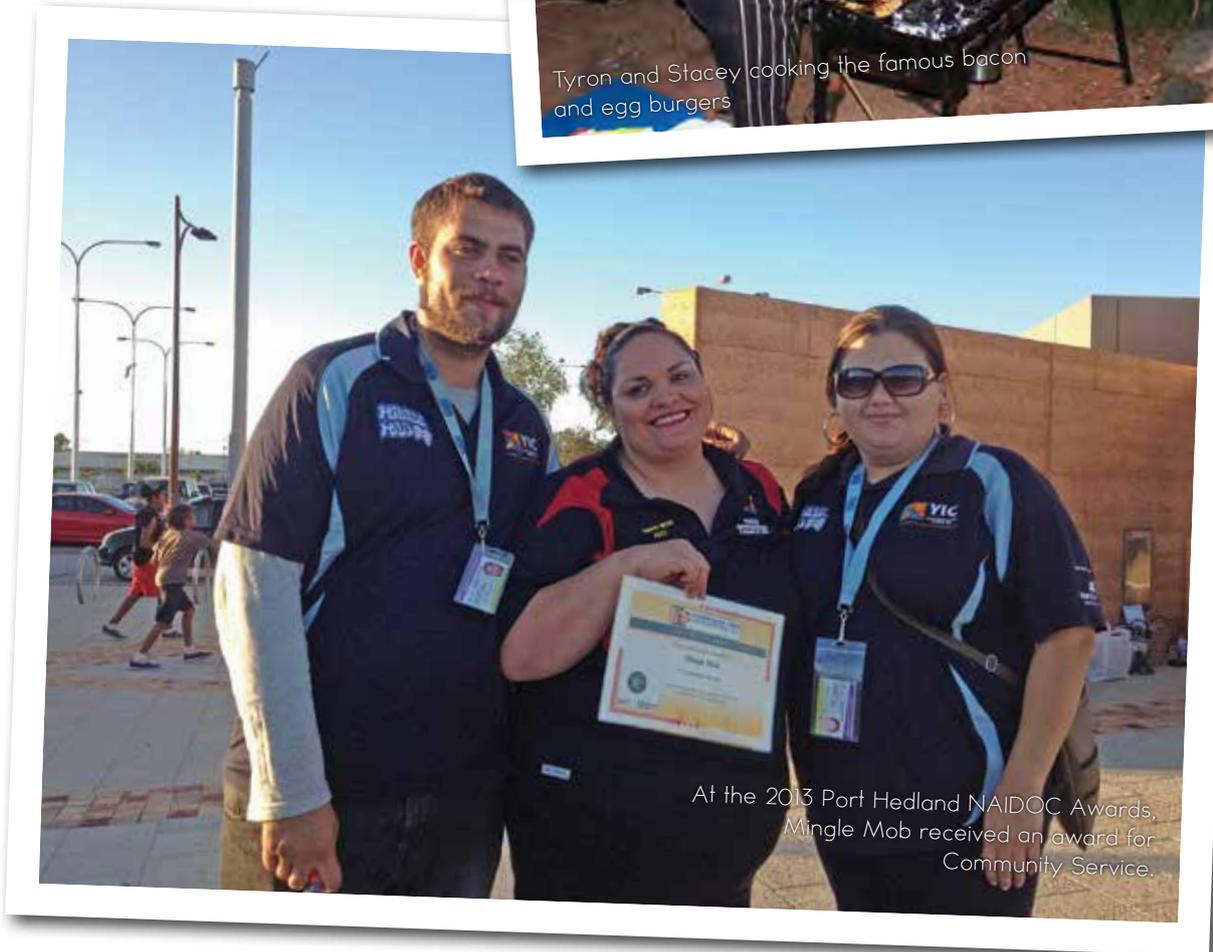
Ashley Councillor and Kristal-Kareen shared the MC role at the Portbound Youth Festival



Various Young people playing at the skate park



Tyron and Stacey cooking the famous bacon and egg burgers



At the 2013 Port Hedland NAIDOC Awards, Mingle Mob received an award for Community Service.



# YAP-YOUTH ACCOMMODATION PROGRAM

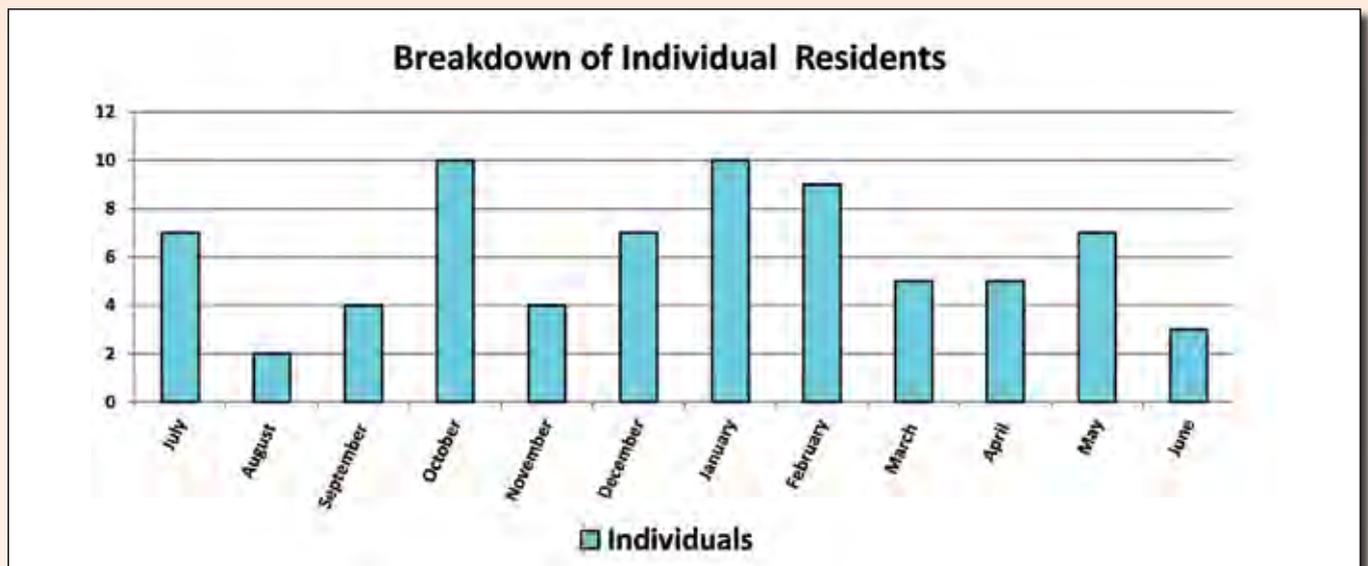
## 2012-2013 Annual Report

The Youth Accommodation Program (YAP) is federally funded and state administered by the Department for Child Protection (DCP). The current facility can accommodate up to six residential clients between the ages of 15 - 25 who are homeless or at imminent risk of homelessness.

The YAP is fortunate to have Jean King coordinating the program and she brings with her a wealth of experience in the social services sector and a passion to help those in need. In this reporting period she was supported by Kristal-Kareen Wyllie until April when she moved into the Mingle Mob program full time. Meagan Macaulay joined the YAP team in the

Caseworker position in May 2013 and has proven to be a great asset to our organisation in a very short time. She is doing an excellent job supporting our outreach clients and has extensive knowledge in health due to her background in nursing. The casual and part-time staff must also be acknowledged for their commitment to the service.

The following graphs indicate the statistics and data collected July 2012 to June 2013. We had an intake of 45 individual clients with 28 clients staying longer than one month. A total of 73 accommodated client contacts were recorded as some of the clients had multiple intakes.

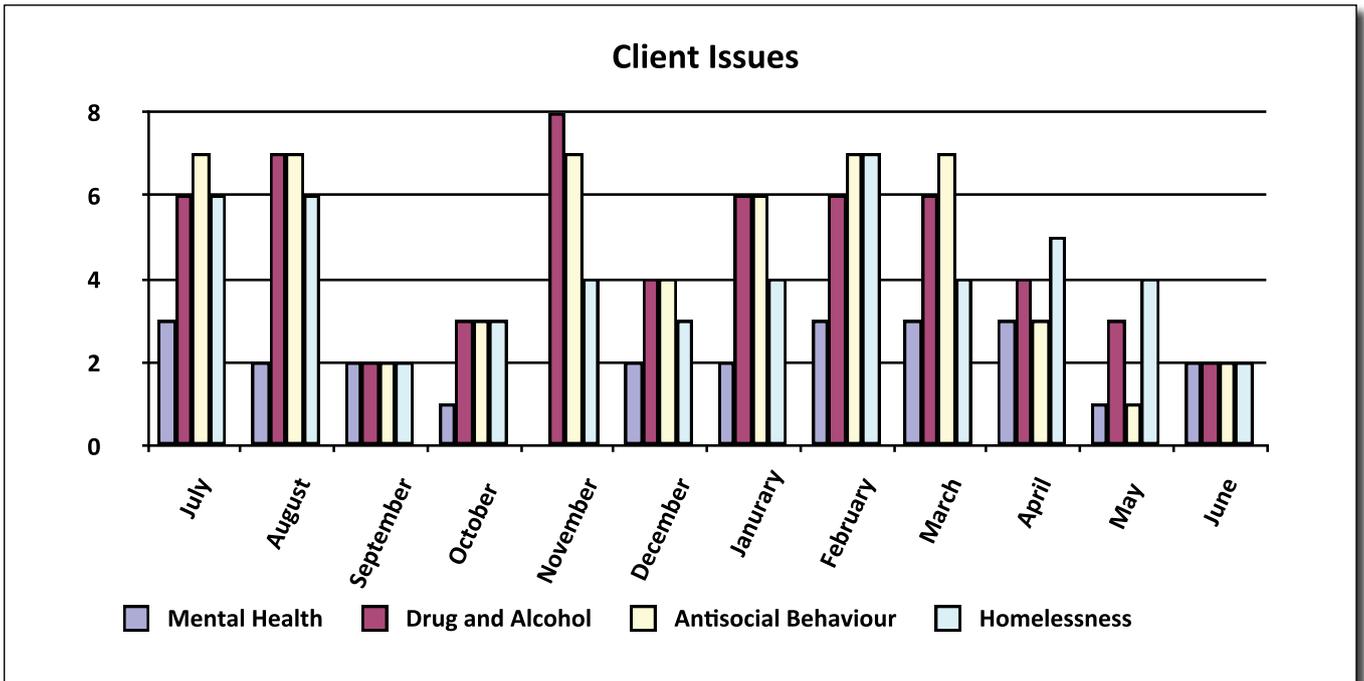


Of the 45 individual clients accommodated over the twelve month period, ten clients were under the age of 15 years. Twenty seven clients were male and 18 were female. Thirty five of the clients identified as Aboriginal and 10 were non-Aboriginal.

Thirty young people referred themselves to the service while ten were referred by family or friends. DCP referred 15 and Youth Justice 13. Four clients were referred to YAP from other YIC programs and one from Centrelink.

The following graph shows the main issues that clients arrive with. Homelessness is always going to be an issue for presenting clients and while substance abuse is also very prevalent. Due to the

challenging circumstance clients often arrive with anti-social behaviour is often observed and this is managed according to the house expectations. Clients have three written warnings before they are evicted and therefore they are forced to reflect on their conduct while in the house and assisted with coping strategies to improve their behaviour. While mental illness is the lowest indicator on the graph it is an issue which requires vigilant attention to ensure the safety of the client, other clients and staff. The YAP has built a strong relationship with the local mental health team and although they are very stretched for resources they always assist staff to get YAP clients assessed, medicated (when necessary) and monitored.



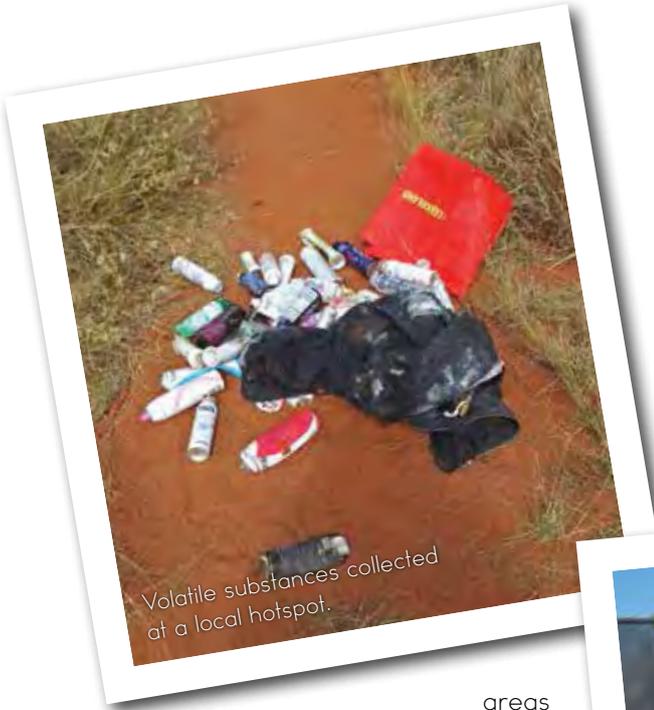
The YAP has been a driving force in the community to raise awareness of Volatile Substance Use (VSU) and is continuing to keep this on the agenda. With support from Bloodwood Tree Association the abandoned TAFE houses were identified as a hub for people engaging in sniffing volatile substances. We raised awareness through local media and this resulted in the abandoned homes being sealed and fenced off before being demolished. Through the tenacity of key people the VSU committee was formed and now all key agencies are working together to discuss possible strategies and actions to reduce this harmful behaviour that is often coupled with an increase in other risk-taking behaviour. The VSU sub-committee was formed to do some ground work identifying the youth of concern and encouraging a collective reporting effort to establish a more accurate picture from the data collected. This was required to attract funding to more appropriately address the issue. Currently many organisations deal with VSU within their programs but to give it the attention it requires does place extra pressure on workers who are already at capacity in their core business. There appears to be a slight reduction of youth sniffing over the last 12 months however the bigger picture can only be revealed when people are vigilant about using the reporting processes that have been put in place. The reporting forms have been distributed far and wide and we must acknowledge Marian Palandri (Maz) from the Indigenous Coordination Centre (ICC) for her unwavering support in regards to VSU. Thanks also to the Drug and Alcohol Office for delivering training

in Hedland and giving advice whenever it has been required.

In April Youth Homelessness Day coincided with the National Youth Week and the YAP team raised awareness by sharing information with the community, youth and families. We highlighted the need for support, understanding and assistance to homeless people as there are many factors contributing to each individual story that brought them to their current circumstances. We have had a number of successes in the past year with clients returning home to family members and others moving on to medium term arrangements with friends or in other hostels.

YAP was closed on the 26th and 27th of February 2013 for two days due to Tropical Cyclone Rusty. Two clients were taken to Wanangkura Stadium which was the designated welfare centre run by DCP during yellow and red alert. The clients had to take food stores with them however YAP took down a dozen boxes of non-perishable food as there were hundreds of people who had been evacuated from communities and come in from the outskirts of town who had no food.

YIC management has been working closely with the Department of Housing (DOH) to progress plans to build a new facility that will expand our services to accommodate up to eight clients. The project is exciting as it has been designed to increase privacy, safety, comfort and supervision. Although most other



areas in the state have received new facilities already we are excited at the prospect of these plans which will take our program to yet another level in terms of service delivery and catering for clients varying needs.

State and private accommodation is difficult to acquire in Hedland so options beyond YAP are very limited. The plans for a new facility aim to include two transitional units which will help develop independent living skills in clients who are ready to take that step. Port Hedland doesn't have enough homes to cater for the needs of the community and it is devastating to see people who are traditionally from this area suffer with having to camp on the outskirts of town. Priority housing is merely a thing of the past and people can expect to wait for an average of eight years for a house to become available. This environment makes it very difficult to help clients secure a home of their own.

Back in 2004 YAP clients were considered to be an automatic priority and the waiting list was approximately eighteen months however this changed rapidly and by 2007 it had reached the point where no one service could be given preferential treatment, and state houses were being sold off.

The YAP strives to ensure that young people who access our service have a clear understanding of the assistance we provide. Fundamental to achieving positive outcomes they must comprehend that they are the experts who must work towards the required needs and goals set out in their support plan. Upon intake the client engages in an assessment and is

given a copy of the house expectations which are also displayed on the client fridge for easy reference. During intake we read the expectations to the clients and ensure they have the opportunity to ask questions to minimise potential breaches during their stay at YAP resulting in a longer period of accommodation.

Once the assessment has taken place the case management can begin and actions are prioritised to help clients reach their goals. Case workers look at every aspect of a client's life which includes personal development, living skills, family dynamics, housing issues, financial status, employment, education and training. Advocacy and access to specialist services such as counselling, mental health services, physical health assessments, legal support and personal and or cultural needs is also considered. The ultimate aim is to seek a permanent and safe place of residence where they can build on what they have learnt at YAP and improve their pathways into the future.

YAP provides transport to clients when there is a purpose and more often than not this relates directly to their support plan whether it is collecting belongings from a previous dwelling to attending appointments.

If a client is an open case with DCP (or in the care of the CEO) we ensure they continue to receive support from the department and that our case management efforts align with that expected from their field officer. If a mutual client is issued with three warnings and exited it is expected that DCP will take a lead role in finding an alternative solution however we also understand that this is not always an easy request.

When a client has issues that may be of interest to DCP we ensure that referrals and/or emails are sent and necessary actions followed up as soon as possible. Further to this we ideally like to arrange a face to face meeting to find resolutions. Ultimately the client needs to know that YAP operates to help them and that they are in a safe place with comprehensive support. Unfortunately many clients have not formed reliable, mutually respectful relationships throughout their life so it can often present a challenge to earn their trust.

The support that YAP provides encourages ongoing family connections to form a wider support network for the client. When clients are ready to move on from YAP we strive to help them gain beds and other basic needs depending on their situation and how many donations we have gathered. We work with other community organisations to ensure they have wrap around support and hope to arm them with a sound knowledge of who else they can turn to when they are working through their issues. Should a client happen to gain their own residence we offer to support and monitor the clients for as long as they wish to stay engaged with our services to help them adjust to the many requirements of living independently and being ultimately responsible for all that happens during their tenancy from bills and chores, to reporting damage and advocating on their behalf.

One of the achievements that stood out this year was working with Pilbara Community Legal Services (PCLS) to advocate and support a local Aboriginal family to secure a property with the Department



Groceries purchased for food hampers with the donation from Jan Ford Real Estate.

of Housing. This was made possible through the Homelessness Housing Support Drug and Alcohol Program run by Sue Baker. The family has six children aged 2-17 and were living out bush in the two-mile area for over a year with only simple donated items on which to sleep and live. The children had serious health issues due to their homeless situation and another one of their children was a chronic volatile

substance user. They moved into their house on 25th September 2012 and have received ongoing support from a number of agencies particularly Jean King who did a rally around the community for donations so they could furnish their new home. The family is continuing to improve their future prospects. There have been a number of clients becoming pregnant or caring for young children. During pregnancy we inform young mothers about the dangers of Foetal Alcohol Spectrum Disorder and promote a healthy lifestyle to give the baby the best start in life. Linking young mums and the wider family into the DCP parent support program is required at times and we also refer to other agencies for support groups, health checks or information. We receive intermittent donations from the community which enables us to distribute baby clothes, cots, mattresses, prams and other items. During the past twelve months we have given out baby cots, high chairs, learning play toys, blankets, clothing and numerous other miscellaneous items.

If young parents engage with us through our outreach support we assist with transport for them to attend appointments other specialist services. Wherever possible we try to register case managed clients on our Crossroads program which provides some assistance to overcome financial barriers. Without this we would not be able to assist as our other funding sources are purely for operational costs.

Individual case management allows YAP staff to deliver a service that caters specifically for each client. It is not uncommon for clients to present with no identification and this is often needed to achieve a number of subsequent goals. Helping them to fill out paper work and break goals down into achievable tasks allows clients to feel a sense of progress and success which motivates them to stay receptive to receiving the support they need.

We have excellent networks with Centrelink and access to a specialist social worker who conducts interviews and helps the client to receive



any extra entitlements to help with the cost of living, rent and food. YIC also have a number of programs such as the Birds and Bees, Lawson Street Youth Centre, Education Programs and Mingle Mob that may all be able to assist with the holistic wellbeing of the client.

Some of the local services that we often link clients with include Bloodwood Tree, Mental Health services team, Strong Families, Job Networks, Aboriginal Medical Services, TAFE, Well Woman's Centre, Wirraka Maya, Bunara Maya, South Hedland Health Campus, Legal Aid and specialist counselling services. We also call on the South Hedland Police when required.

We communicate our concerns to the community and like-minded agencies by raising issues in various forums including the local media and radio programs. The YAP Coordinator represents YIC at meetings such as Aboriginal Consultation Forums, Homeless Strategy, Two Mile Task Force, Child Safety Network, Drug and Alcohol and Volatile Substance Use. There are large numbers of people in homeless situations

and YAP go out to the Two Mile Community and support the families and children by giving out non-perishable food, clothing and other items that have been donated by the community. When the support is given people often express their grievances and request senior staff to advocate on their behalf to ensure their opinions and ideas are heard in various meetings. The awareness has also generated a renewed interest from the government and research staff from the Edith Cowan University particularly as Hedland is well-known for a booming resources industry.

YAP's clients often have a multitude of issues contributing to their homeless situation including a dysfunctional history and complex problems require a desire and commitment by the client for case management to be effective. YAP aims to facilitate this growth with support and mentoring but ultimately the client needs to work hard and make the most of their support period at YAP. Our rapport with the clients and their families is a key factor in achieving positive outcomes.



Jan Ford Real Estate donated \$1000 towards Homelessness Week in August 2012.



Rebel and Stacey face painting at NAIDOC.



Kristal and Jean made a great team at YAP



# EDUCATION PROGRAMS

## 2012-2013 Annual Report

The YIC Education program aims to work with students in the years leading up to secondary school to improve attendance, literacy and behaviour. It has been noted that many Aboriginal students are not making a successful transition into the high school environment and if they do not attend the first term or two it becomes increasingly difficult to re-engage them. The progression to include education programs at YIC started in 2008 when BHP Billiton Iron Ore supported the initiative. It now forms a major part of the BHP and YIC partnership which was renewed for three years and officially launched in November 2012.

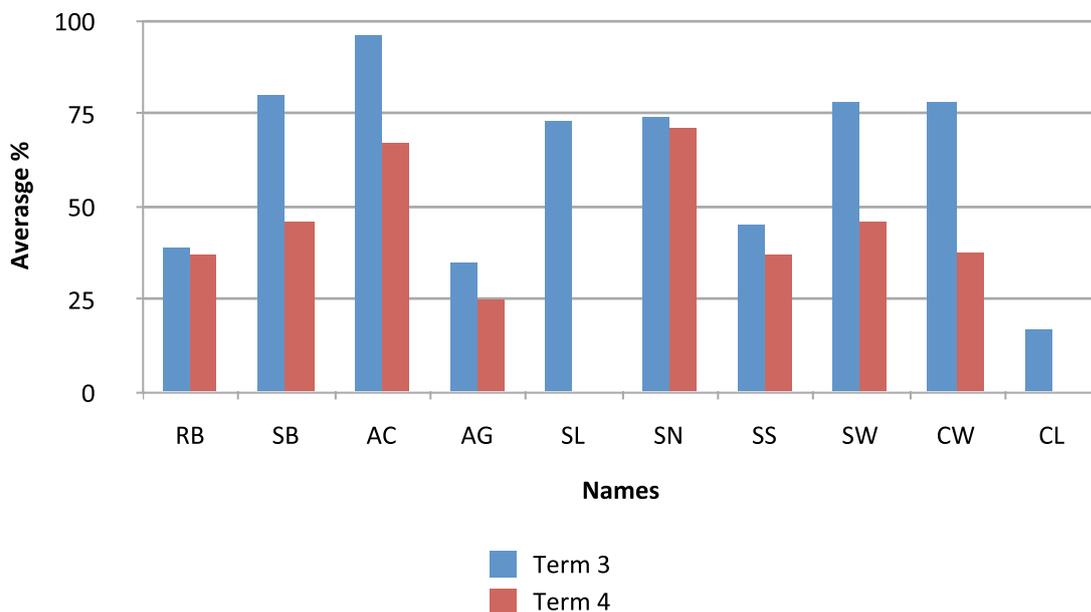
Lisa (Muzzy) McMillan was employed from the outset and worked in the teacher role for just over two years. She moved on to new horizons at the end of 2012 but her commitment to the program during her time at YIC must be acknowledged as she helped advance the idea to reality and ran a series of pilot programs to help us assess where our attention would be best focussed.

Ready, Steady, Be Deadly is run in partnership with South Hedland Primary School (SHPS) and works with up to eight students who may benefit from working in small groups to work towards achieving a smooth transition as they move on from primary school.

Throughout Terms 3 and 4 it was decided by SHPS to change the group to girls as the group consisted of boys the previous two terms. This made it fair amongst the class and enabled the classroom teacher to report accurately covering the learning areas.

The needs of the girls were different from the boys and the group dynamics were also in stark contrast. Throughout the term the girls learnt about the body and the importance of eating and drinking healthy foods. Bonnie Matheson from Pilbara Population Health presented a session discussing which foods we should eat most of and those we should not consume too much. The girls made some lovely

### Attendance for Ready, Steady be Deadly 2012





meals in subsequent sessions including homemade burgers, chips, fruit smoothies and pizzas. The resources for these sessions were from Foodbank's Food Sensation Program.

The girls visited the Hedland Well Women's Centre twice and the aim was to link the girls in with health services in the town that they may need to access at some stage. They made a 2-course meal with the Well Women's Centre staff and were shown the facilities learning how the centre can help them and their families.

The girls have registered at the South Hedland Library which we visited every third week. The membership cards and books stayed at the Ed Centre for the girls to look over and read some afternoons. Once again the aim was to make the girls feel comfortable in that space so they may take themselves there in their own time knowing it is a safe place to visit.

In term 4 the group delivered Meals on Wheels for Southern Cross Care once a week for the month of November. The girls were enthusiastic about the activity and enjoyed being out and about. They developed the confidence to talk to people they did not know, the elderly and staff at Southern Cross Care. The girls also became inquisitive about what goes into preparing the meals and what goes on behind the scenes. It was good for others to see the girls doing something positive for the community.

The YIC dollars are continuing to be a great behaviour management tool as well as a great budgeting and numeracy lesson. The girls were given the option of saving 30 YIC dollars for their end of term celebration which would get them a trip to the Courthouse Art Gallery and lunch at the Silver Star Café. They were encouraged to try something new off the menu and thoroughly enjoyed the experience of dining out. All of the girls saved

enough YIC dollars for the outing and six girls found it fascinating to have somebody else wait on them and clean up afterwards.

A visit to the Aboriginal Spinifex Artists who are based at the Aboriginal Church allowed the girls to spend time talking to the artists and their manager. They were inspired and got ideas and tips that would be utilised in the next three sessions as they each planned a piece of art before painting it onto canvas.

Erin Brierly (School Based Attendance Officer) was delegated as the SHPS worker who would accompany the students to each session. It is required for a SHPS staff member to be with the group at all times to ensure their Duty of Care. Stacey Turale was also appointed as an assistant with the YIC ED program when required.

Term 4 often makes regular attendance difficult for some students due to cultural reasons. Many families go out bush for ceremonial lore and this removes the children from residing locally. One family also had a loss in the family and two students were required to stay home and be by their mother/aunt for sorry business. The following graph shows clearly that there was a drop in the percentage of classes attended for many of the students who were referred to the program.

In term 3 of 2012 the Deadly Dreams program started which had a focus on students in year 7 who had been identified as most at risk for not transitioning to high school due to their school attendance or literacy levels. After discussions with Narelle Ward (Principal of SHPS) it was decided to focus on reading maps and timetables as these skills will be required. It was also important to

become familiar with the new environment and build relationships with key personnel who may assist them should they struggle with any part of high school life.

The group met once a week for an hour and participants enjoyed a series of treasure hunts requiring the use of maps and following directions. The board game Battleships was also used to become familiar with reading a timetable. Unfortunately the program did not continue during term 4 because three of the four participants did not return to school for various reasons.

It was concluded that the program does have potential however it was also recommended that it start at the beginning of the school year and meet more often than once a week. It was suggested that this would have created a more cohesive group that may have continued to support each other during the transition

There were a number of Community Visits to Yandeyarra and Warralong in this reporting period and feedback from the principals at both schools have been positive. These visits were made possible with support from Jean King, Stacey Turale and Jansen Monteiro who all offered to accompany the various visitors and assist.

Alicia Janz and Jarrod Oakly Nicholls from the David Wirrapanda Foundation went to both communities in October and spoke about goal setting, peer pressure and the importance of staying in school. Josie Janz and Dale Kickett who are also from the foundation made another visit in November and facilitated workshops based around sport, goal setting and teambuilding.

Chrystal from Foodbank facilitated the food sensation program with the support of Jean King. Chrystal teaches how to make healthy nutritious meals using non-perishable ingredients. Once again there was positive feedback from both communities and the program was delivered to students and the adults in the community



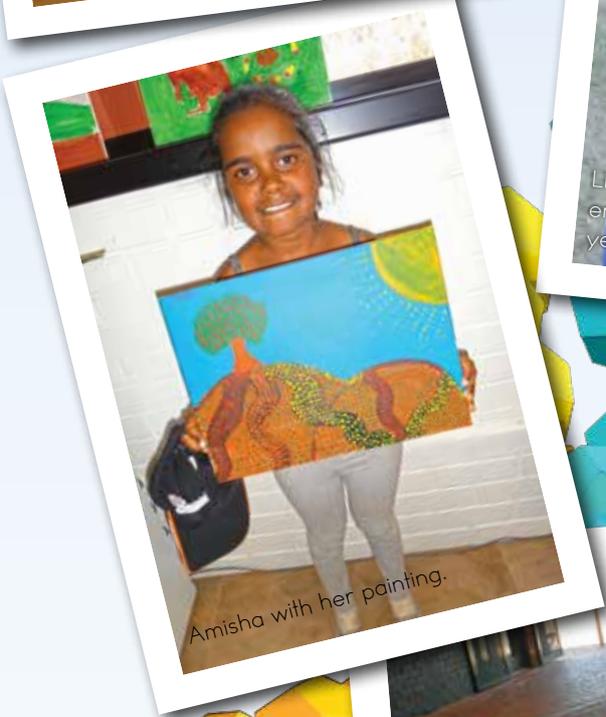
Girls at their end of year excursion.



Girls at Well Womens Centre.



Lisa (Muzzy) McMillan left YIC at the end of 2012 after just over 2 fabulous years in the Educator role.



Amisha with her painting.



Just chilling outside the Ed Centre at Lawson Street.



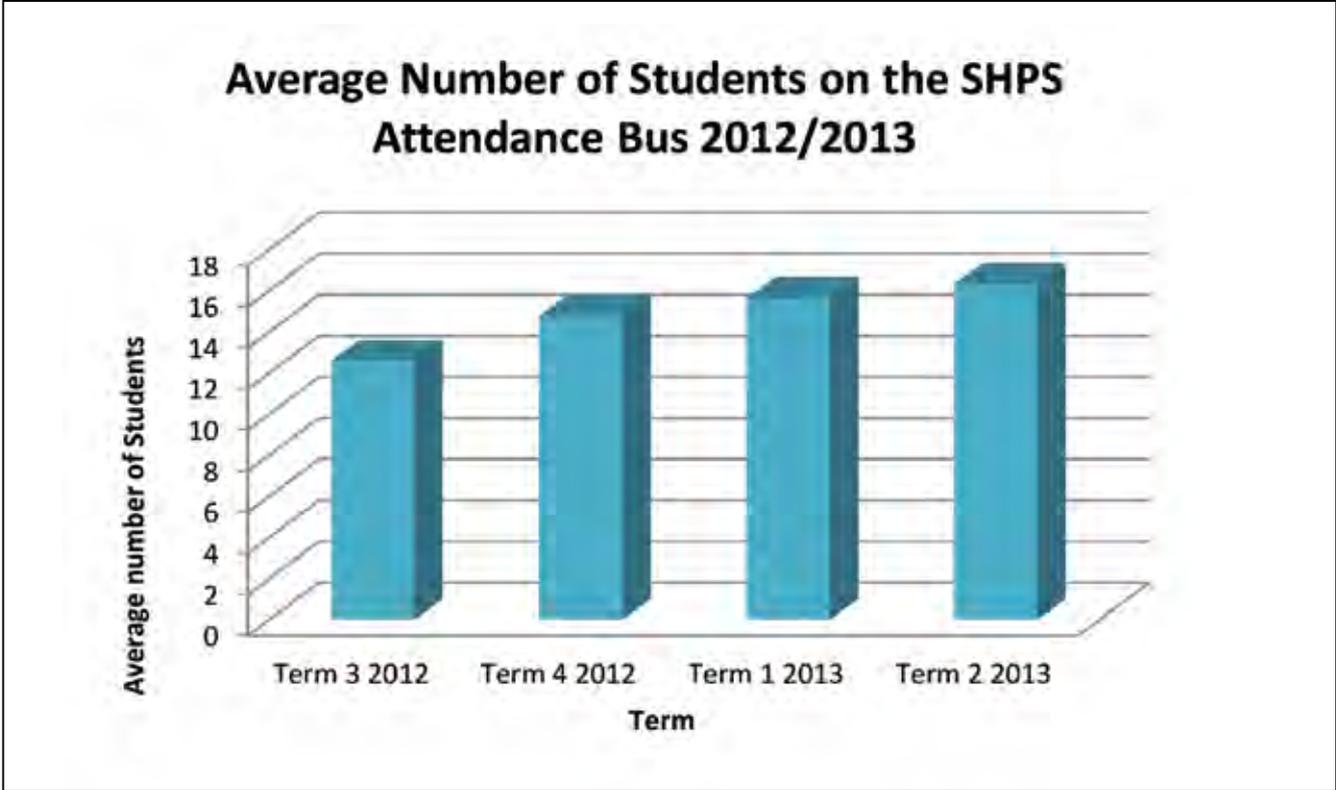
# CONNECTING WITH YOUNG PEOPLE

The General Manager of Buzz Dance (Pippa) approached YIC for support to get the Buzz program out to Yandeyarra as they already make regular visits to Warralong. After conversations with the Principal of Yandeyarra (Graham) a date was locked in and YIC accompanied the group. The day was very successful and the children remained engaged at all times. Future visits from Buzz Dance would definitely be welcomed.

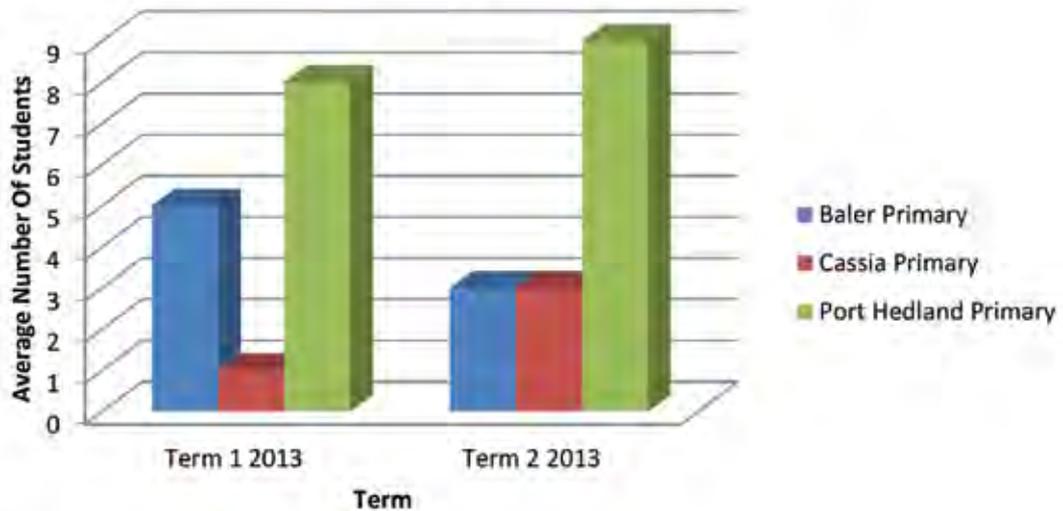
Drug Arm WA runs the Youth Bail Options Program in Hedland which is an initiative included in the

Pilbara Youth Justice rollout. The house can accommodate up to three clients aged 10-17 who are referred by the Magistrate as an alternative to lock up or when a responsible adult cannot be located. It was officially opened in 2012 and they approached YIC to assist with the delivery of the day program. There have not been a large number of referrals to the service however when there are clients they are brought to the YIC Ed Centre for an hour of education programs. The clients who have attended to date have had very low literacy levels and would benefit from ongoing individual attention in this area however they do not tend to stay at the service for long periods of time. The teacher also reported that 3pm is a difficult time to motivate young people to read and write especially if they have had a full day and particularly with the youth centre open right next door which often generates distracting sounds.

The SHPS attendance bus runs continued in 2013 and the following graph shows the average number of students collected in term 3 and 4 of 2012 and term 1 and 2 of 2013.



## Average number of students for Baler, Cassia & Port Hedland Primary 2013



In term 1 of 2013 we expanded the attendance bus service to cater for Baler Primary, Cassia Primary and Port Hedland Primary. The graphs below shows the average number of students transported to each school during term 1 and 2 of 2013.

The recruitment for a qualified teacher to coordinate the YIC Education Programs attracted 30 applications and a teacher was finally appointed in term 2 of 2013 however she left our organisation

before the end of the term. The job was advertised again and the successful applicant did not end up coming to Hedland because of a sudden change in her circumstances. The job is currently being advertised again and we are also exploring other avenues which aim to increase the impact that our education programs have on the students involved and perhaps even increase the number of students we can work with each year.



Steph has been the main bus driver for SHPS during 2013.



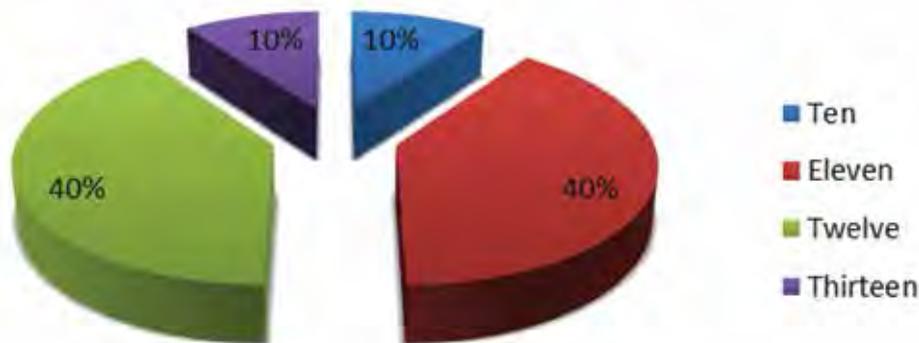
## BIRDS AND BEES

### 2012–2013 Annual Report

The Birds and Bees program targets 10–17 year olds and aims to increase awareness about sexual health and other teenage issues as well as building confidence and linking in with community. The program has had a busy year with some fantastic excursions, workshops, and activities undertaken, all made possible through our partnership with BHP Billiton Iron Ore. As usual the Birds and Bees program is split into gender groups and run separately. The girls are referred to as the 'Butterflies' and the boys are the "Brotherhood". The program is run by Stacey Turale who is a dynamic youth worker who is always willing to assist with administration, bus runs and other programs whenever anyone needs help. Brotherhood aims to support boys with any issues

This year a point's scheme was introduced with Brotherhood to reward boys for showing positive behaviours such as respect, responsibility, honesty/trust and being deadly. This rewards system has worked particularly well with the boys and they have earned prizes such as personal fishing trips, MP3 players and basketballs. While the original intention was to implement a behaviour management tool it is hoped that this will also teach responsibility and promote positive behaviours in these young men resulting in them becoming responsible members of our community. Another activity aimed at teaching social responsibility is getting the Brotherhood boys to wash the Mingle Mob bus once a month which is their way of being able to give back to a service they frequently use.

#### Ages of Brotherhood Participants



they may be experiencing while also encouraging them to develop skills that will help them to contribute to their community and become role models to their peers. Youth workers help the boys to identify and build on their strengths in a safe and positive environment. The group meets once a week to participate in a variety of activities where up to 10 participants can be involved. The program is very popular and we reach the maximum participants most weeks. Most of the boys are aged 11–12 as shown in the graph below and youth aged 14 and over generally do not attend.

Some of the other activities that Brotherhood has engaged in this year include:

- Fishing
- Cooking & Nutrition Sessions
- Skateboard Workshops
- Waverider sessions at SHAC
- Rugby Workshop
- Sports and Fitness activities
- Community events
- COOL Camps
- Equine workshop

# Brotherhood



Johan showing his artistic talents



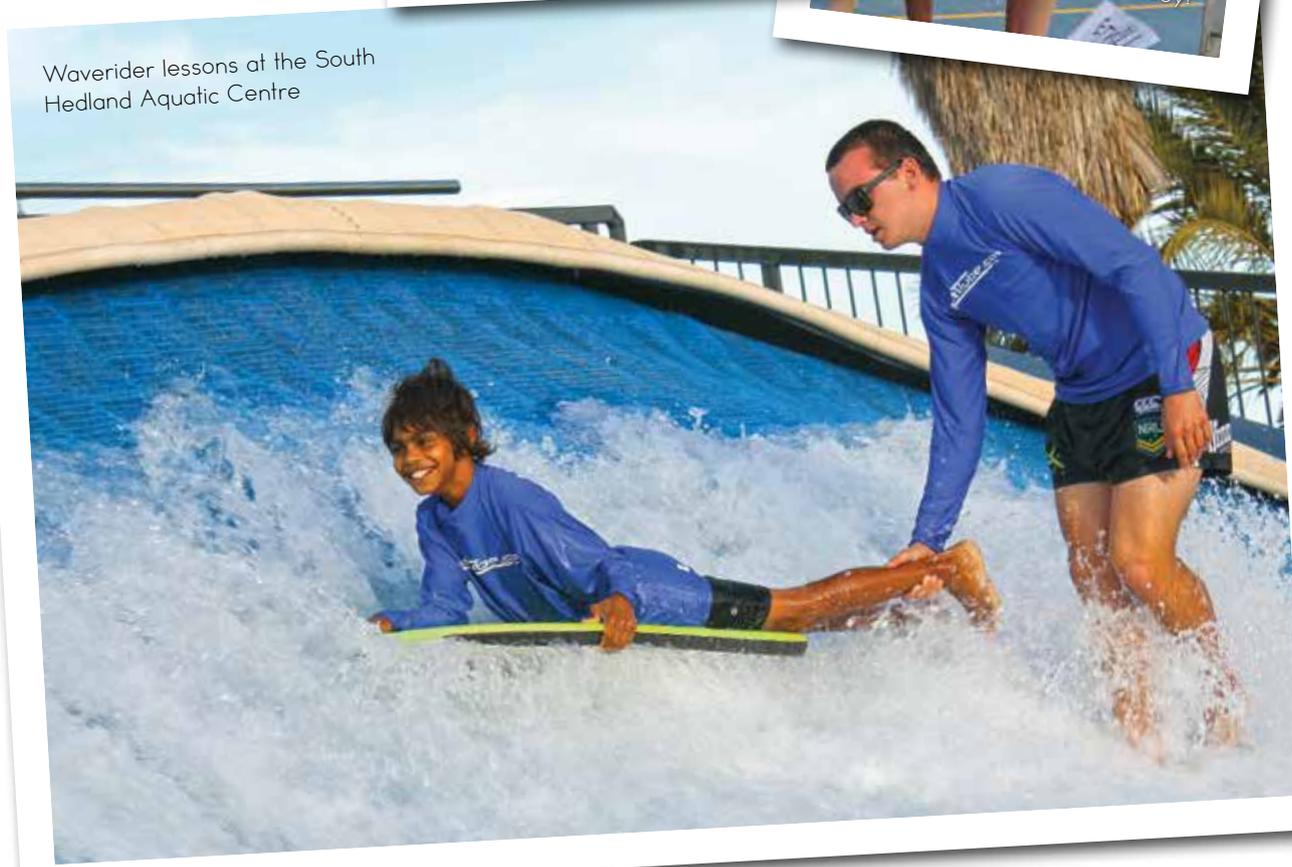
Equine workshop participants.



Brotherhood fishing.



Everybody loves Stacey!



Waverider lessons at the South Hedland Aquatic Centre

The Butterfly club aims to build self-esteem in young women through self-awareness. We create a safe and positive environment to help them build confidence and discover their own unique identity. The focus for the program over the past year has been self-esteem, nutrition, and general personal wellbeing. We can have up to 10 girls for each session and Butterflies has consistently proven to be a popular program attended by girls ranging from 10–14 as shown in the graph below.

The Butterflies have engaged in many different community events throughout the year running the Pop Shop at a number of them such as the Portbound Youth Festival. We believe this activity to be highly beneficial to the girls teaching skills that will benefit them in the future such as customer service, money handling and food handling as well as teaching them responsibility and allowing them to contribute to their community. Some of the other activities that the Butterflies have engaged in this year include:

- Sexual health information
- Makeup, nails & hairstyles
- Self-esteem activities
- Nutrition and cooking sessions
- Dance & drama workshops
- Pop Shop at events such as Portbound and outdoor community movies
- Community events
- COOL camps
- Equine workshops

According to feedback from participants the standout activities for this reporting period were COOL camps and the Equine Therapy workshops.

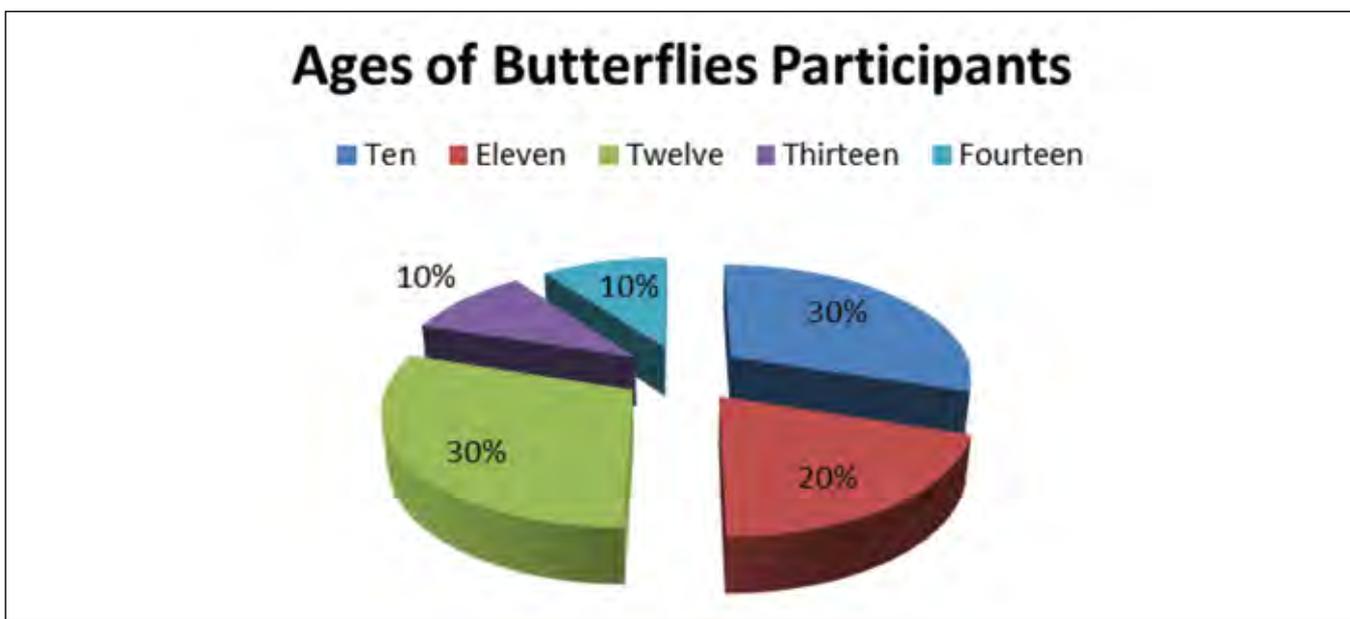
It was our first time participating in COOL Camps in Pinjarra and we were able to take four clients to 5-day residential camps during the July and October school holidays. The camps proved to be an amazing experience for our youths and some of the activities they participated in include:

- Abseiling
- Kayaking
- High ropes and low ropes obstacle courses
- Teambuilding and confidence building activities

The youth who attended these camps really started to develop some great leadership skills and reported a great increase in confidence which was also observed by the youth workers.

Six clients were selected to attend an Equine Therapy Clinic which ran over three days. These sessions involved both theory and practical sessions on dealing with horses and using that experience to understand the importance of skills such as trust, commitment, teamwork and leadership. This workshop was particularly effective with our youth and we watched them go through rapid positive change in a relatively short timeframe.

In the next 12 months the program will continue to engage the youth in local community events and workshops however we also aim to concentrate on



taking them on more local camps to locations such as Broome and Point Sampson. These camps will allow us to continue to build effective working relationships and also provides opportunities to further their own skills and personal development. The camps will be used as an incentive to encourage the display of positive behaviours personally, at school, within the YIC programs and in the general community. There will also be an ongoing focus on sexual health with both gender groups with the delivery of programs such as Mooditj because some children are

becoming sexually active from ten years old. We will expand the program over the next 12 months to include swimming lessons and more regular contact with horses. Swimming is an essential skill and the equine workshops are extremely effective in shaping the attitudes of youth more rapidly than many other efforts. Needless to say we expect another exciting and dynamic year of the Birds and Bees program which is made possible through our partnership with BHP Billiton Iron Ore.



Easter craft activities.



The Pop Shop at Portbound Youth Festival.

# Butterflies



Butterflies learning about skincare.



Latoya at COOL Camp.



Shannay at COOL Camp.



Net Set Go!



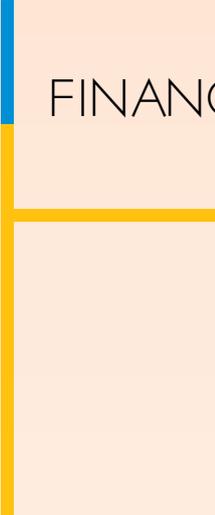
Beach scavenger hunts.

CONNECTING  
WITH  
YOUNG  
PEOPLE



# **SPECIAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

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## FINANCIAL STATEMENTS

A decorative L-shaped line consisting of a vertical blue segment on top and a horizontal yellow segment on the right, with a vertical yellow segment extending downwards from the end of the horizontal segment.

YOUTH INVOLVEMENT COUNCIL INC  
(ABN 17 342 353 411)

Issued: 25 September 2013

## CONTENTS

STATEMENT BY THE COMMITTEE OF MANAGEMENT .....	2
AUDITORS INDEPENDENCE DECLARATION .....	3
INDEPENDENT AUDITORS REPORT .....	4
COMPILATION REPORT TO THE MEMBERS .....	6
STATEMENT OF FINANCIAL POSITION .....	7
STATEMENT OF COMPREHENSIVE INCOME .....	8
STATEMENT OF CHANGES IN MEMBERS' FUNDS .....	9
STATEMENT OF CASH FLOWS .....	10
NOTES TO THE FINANCIAL STATEMENTS .....	11
Acquittal Statements .....	16

**STATEMENT BY THE COMMITTEE OF MANAGEMENT  
FOR THE YEAR ENDED 30 JUNE 2013**

The Committee of Management of Youth Involvement Council Inc ("the Association") has determined that the Association is not a reporting entity and that therefore there is no requirement to apply all Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board in the preparation of this special purpose financial report, which is prepared in accordance with the accounting policies described in Note 1 to the Financial Statements.

In the opinion of the Committee of Management, the Statement of Financial Position, Statement of Comprehensive Income, Statement of Changes in Members' Funds, Statement of Cash Flows, Notes to the Financial Statement, and Grant Acquittal Statements.

- (i) Have been prepared in accordance with applicable Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board;
- (ii) Present fairly the financial position of the Association at 30 June 2013 and the results of its operations as a whole and its individual grants and operations for the year then ended in accordance with the accounting policies described in Note 1 to the accounts; and
- (iii) At the date of this statement there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due; and
- (iv) The Committee of Management and the Association have complied with the obligations imposed by the Constitution and by the terms and conditions of all Service Agreements.

This statement is made in accordance with a resolution of the Committee of Management and is signed for and on behalf of the Committee by:



\_\_\_\_\_  
(Signed)

**Gloria A Jacob**

\_\_\_\_\_  
(Full Name)

**Chairperson**

Dated this Wednesday 24 day of September 2013

Sommersted Enterprises Pty Ltd  
Corporate Advisory Services

12 Woodbine Loop  
Tapping WA 6065

E: [jesper.sentow@bigpond.com](mailto:jesper.sentow@bigpond.com)  
M: 0425 862 414

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The Chairperson  
Youth Involvement Council Inc  
P.O. Box 2543  
SOUTH HEDLAND WA 6722

**Youth Involvement Council Inc.**

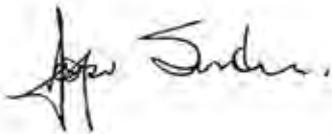
**AUDITOR'S INDEPENDENCE DECLARATION**

We declare that, to the best of our knowledge and belief, during the year ended 30 June 2013 there have been:

- no contravention of the auditor independence requirements in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.

Dated this 26 September 2013

Yours sincerely,



Jesper Sentow  
CPA (Reg. No 9191215)

**Youth Involvement Council Inc.**

**INDEPENDENT AUDIT REPORT**

To the members of the Youth Involvement Council Inc.

***Report on the Financial Report***

We have audited the accompanying financial report, being a special purpose financial report, of the Youth Involvement Council Inc., which comprises the balance sheet as at 30 June 2013 for the year then ended, the income statement, the cash flow statement, a summary of significant accounting policies, other explanatory notes and the statement by the committee of management.

***Committee's Responsibility for the Financial Report***

The committee of the association is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 3 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the Constitution, Funding Agreements, the Associations Incorporation Act 1987 and are appropriate to meet the needs of the members. The committee's responsibilities also include designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

***Auditor's Responsibility***

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 3, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting under the Associations Incorporation Act 1987. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Independence**

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

**Audit Opinion**

In our opinion the financial report presents fairly, in all material respects, the financial position of the Youth Involvement Council Inc. as of 30 June 2013 and of its financial performance and its cash flows for the year then ended in accordance with accounting policies described in Note 3 to the financial statements.

We hereby also certify that, in our opinion, the information reported in the attached Statement of Receipts and Payments of *Youth Involvement Council Incorporated* is based on proper accounts and presents fairly the financial transactions for the period *01 July 2012 to 30 June 2013*, and the payments in the Statement are in accordance with the terms and conditions of the Service Agreement with *The Community Development Ministerial Body and The State Of Western Australia through The Department of Corrective Services* in relation to *The Lawson Street Youth Centre, Youth Accommodation Program and DOCS Innovation*.

**Report on other legal and regulatory requirements**

In our opinion:-

- The Program Acquittal Statements which are incorporated in the Financial Statements, are presented fairly and are based upon proper books and record keeping;
- The Association has sufficient funds to either repay unexpended/surplus Commonwealth grant funds or to complete the activities unless grants over-expensed in prior years are offset against under expenditure;
- The Association's statutory financial report is prepared in accordance with the Australian Accounting Standards and other mandatory professional reporting requirements; and
- There are adequate financial controls maintained by the Association.

Dated this 26 September 2013

Yours sincerely,



Jesper Sentow  
CPA (Reg. No 9191215)

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**COMPILATION REPORT TO THE MEMBERS  
OF THE  
YOUTH INVOLVEMENT COUNCIL INCORPORATED**

We have compiled the accompanying special purpose financial statements of Youth Involvement Council Incorporated (The Association) which comprise a the Statement of Financial Position, Statement of Comprehensive Income, Statement of Changes in Members' Funds, Statement of Cash Flows, Notes to the Financial Statement, and Grant Acquittal Statements. The specific purpose for which the special purpose financial statements have been prepared is to provide information relating to the performance and financial statements of the Association that satisfies the information needs of the members and its funding bodies.

**The responsibility of the committee of management**

The committee of management of the association is solely responsible for the information contained in the special purpose financial statements and has determined that the significant accounting policies adopted as set out in note 1 to the financial statements are appropriate to meet the members and funding bodies' needs.

**Our responsibility**

On the basis of the information provided by the committee of management we have compiled the accompanying special purpose financial statements in accordance with the significant accounting policies adopted as set out in note 1 to the financial statements and APES 315: Compilation of Financial Information.

Our procedures use accounting expertise to collect, classify and summarise the financial information provided by the committee of management, to compile the financial statements. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The special purpose financial statements were compiled exclusively for the benefit of the members and funding bodies'. We do not accept responsibility to any other person for the contents of the special purpose financial statements.

  
\_\_\_\_\_  
Stephen Nile FIPA  
Suite 5  
137 Main Street  
Osborne Park WA 6017

Dated: 25<sup>th</sup> September 2013



**IPA** INSTITUTE OF PUBLIC  
ACCOUNTANTS

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**STATEMENT OF FINANCIAL POSITION**

**AS AT 30 JUNE 2013**

	<i>Note</i>	<b>2013</b>	<b>2012</b>
		\$	\$
<b>CURRENT ASSETS</b>			
Cash and cash equivalent	4	922,398	447,883
Trade and other receivables	6	22,102	164,713
Current tax assets	9	17,100	-
Total Current Assets		<u>961,599</u>	<u>612,596</u>
<b>NON CURRENT ASSETS</b>			
Property, plant and equipment	7	458,070	477,814
Total Non Current Assets		<u>458,070</u>	<u>477,814</u>
<b>TOTAL ASSETS</b>		<u><b>1,419,669</b></u>	<u><b>1,090,410</b></u>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	8	90,131	71,015
Current tax liabilities	9	-	110,834
Payroll liabilities	10	28,079	14,459
Provisions and accruals	11	101,540	71,588
Loans & Chattel Mortgages		110,001	133,135
Unexpended Grant Funds	12	417,695	181,144
Total Current Liabilities		<u>747,447</u>	<u>582,175</u>
<b>TOTAL LIABILITIES</b>		<u><b>747,447</b></u>	<u><b>582,175</b></u>
<b>NET ASSETS</b>		<u><b>672,222</b></u>	<u><b>508,235</b></u>
<b>MEMBERS' FUNDS</b>		<u><b>672,222</b></u>	<u><b>508,235</b></u>

The accompanying notes form part of these financial statements

**STATEMENT OF COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2013**

	Notes	2013 \$	2012 \$
<b>Revenue</b>			
Revenue from Grants	12	1,343,622	1,490,740
Other Operating Revenue		639,951	518,367
Interest Received		24,262	20,033
<b>Total Income</b>		<b><u>2,007,835</u></b>	<b><u>2,029,140</u></b>
<b>Expenditure</b>			
Client Service Costs		59,792	79,587
Client Support Costs		4,465	13,782
Employee Expenses		910,631	980,336
Training & Other Staffing Costs		28,315	48,285
Administration Expenses		100,031	95,557
Other Operational Expenses		475,766	391,445
Motor Vehicle Costs		44,381	53,537
Occupancy Costs		129,971	58,546
Repairs, Maintenance & Replacements		12,771	29,952
Depreciation	7a	77,725	73,534
<b>Total Expenditure</b>		<b><u>1,843,847</u></b>	<b><u>1,824,561</u></b>
<b>Operating Result for the Year</b>		<b><u>163,989</u></b>	<b><u>204,579</u></b>
Other Comprehensive Income		-	-
<b>Total Comprehensive Income</b>		<b><u>163,989</u></b>	<b><u>204,579</u></b>

The accompanying notes form part of these financial statements

**STATEMENT OF CHANGES IN MEMBERS' FUNDS**  
**FOR THE YEAR ENDED 30 JUNE 2013**

	Unrestricted Funds	Reserves	Total
	\$	\$	\$
<b>Balance at 30 June 2011</b>	<b>303,654</b>	<b>-</b>	<b>303,654</b>
Changes in Equity for the Year			
Total Comprehensive Income	204,579		204,579
Gain on Asset Revaluations	-	-	-
Transfers to/from reserves	-	-	-
<b>Balance at 30 June 2012</b>	<b>508,233</b>	<b>-</b>	<b>508,233</b>
Changes in Equity for the Year			
Total Comprehensive Income	163,989		163,989
Gain on Asset Revaluations	-	-	-
Transfers to/from reserves	-	-	-
<b>Balance at 30 June 2013</b>	<b>672,222</b>	<b>-</b>	<b>672,222</b>

The accompanying notes form part of these financial statements

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2013**

	<i>Note</i>	<b>2013</b>	<b>2012</b>
		<b>\$</b>	<b>\$</b>
<b>Cash Flow from Operating Activities</b>			
Receipts from operations		1,983,573	2,033,296
Interest Received		24,262	20,033
Payment to suppliers and employees		<u>(1,703,821)</u>	<u>(1,736,536)</u>
Net cash flow from Operating Activities		304,014	316,794
<b>Cash Flow from Investing Activities</b>			
Proceeds from property, plant and equipment		168,149	-
Payments for property, plant and equipment		<u>(211,065)</u>	<u>(119,412)</u>
Net cash flow from Investing Activities		(42,916)	(119,412)
<b>Cash Flow from Financing Activities</b>			
Cash inflow from debt		236,551	(169,154)
Less Loan Payments		<u>(23,134)</u>	<u>(41,705)</u>
Net cash flow from Financing Activities		<u>213,417</u>	<u>(210,859)</u>
<b>Net Cash Flow</b>		<b><u>474,515</u></b>	<b><u>(13,477)</u></b>
Cash at Beginning of Year	4	447,883	461,360
Cash at End of Year	4	<u>922,398</u>	<u>447,883</u>
<b>NET INCREASE IN CASH HELD</b>	<b>5a</b>	<b><u>474,515</u></b>	<b><u>(13,477)</u></b>

The accompanying notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2013**

**1. CORPORATE INFORMATION**

Youth Involvement Council Inc is an Association incorporated and domiciled in Western Australia. The registered and business address of the Association is:

Youth Involvement Council Inc.  
34 Lawson Street,  
SOUTH HEDLAND WA 6722

**2. BASIS OF ACCOUNTING**

These financial statements are a special purpose financial report prepared in order to satisfy the requirements of the *Associations Incorporations Act 1987* the Association's rules and its funding agreements. The Committee of Management has determined that the Association is not a reporting entity and therefore there is no requirement to apply all Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board in the preparation and presentation of these statements.

The standards have been prepared in accordance with the requirements of the following Accounting Standards and other mandatory professional reporting requirements:-

AASB 101 – Presentation of Financial Statements  
AASB 107 – Cash Flow Statements  
AASB 108 – Accounting Policies, Changes in Accounting Estimates and Errors  
AASB 110 – Events After The Balance Sheet Date  
AASB 1004 – Contributions  
AASB 1031 – Materiality  
AASB 1048 – Interpretation and Application of Standards

No other Accounting Standards or other mandatory professional reporting requirements have been applied.

The financial statements have been prepared on an accruals basis. They are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The financial statements have been prepared on a going concern basis. This is on the basis that the Association continues to receive government funds by way of grants.

They are presented in Australian dollars (\$AUD) and are rounded to the nearest dollar.

**Date of Issue**

This financial report was authorised for issue by the Committee of Management of Youth Involvement Council Inc (the 'Association') with effect from 25 September 2013. The Committee of Management has the authority to amend these reports after that date.

**3. ACCOUNTING POLICIES**

The following specific policies, which are consistent with the previous year unless otherwise stated, have been adopted in the preparation of this financial report:-

**(a) Accounting for grants received**

Grants received are accounted for by crediting them to revenue in the period in which they are granted. Any unspent portion is credited to unexpended grants and carried forward to subsequent periods to be spent or returned to the funding body in accordance with funding agreements.

**(b) Cash**

Cash includes cash on hand and in at call deposits with banks or financial institutions, investments in money market instruments maturing within less than three months, net of bank overdrafts.

**(c) Receivables**

All trade debtors are recognised at the amounts receivable as they are due for settlement no more than 30 days from the date of recognition. Collectability of trade debtors is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. In the accounts they are shown as bad debts but are written back against income in grant acquittal statements due to the terms and conditions of grants.

**(d) Property, plant and equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

- *Leasehold Improvements*  
Leasehold Improvements are brought to account at cost or at an independent valuation.
- *Furniture & Fittings, Plant and Equipment and Motor Vehicles*  
Furniture & Fittings, Plant and Equipment and Motor Vehicles are measured on the cost basis.

The carrying amount of property, plant and equipment is reviewed annually by the Committee to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

**(e) Depreciation**

Depreciation has been provided on fixed assets so as to write off their value over the effective working life of the assets. The rate of depreciation is based on the expected useful life of assets. The expected useful lives are as follows:

- Leasehold Improvements            5-40 years
- Motor Vehicles                        3-5 years
- Plant & Equipment                   5-10 years
- Office Equipment                     3-5 years

**(f) Trade and other creditors**

These amounts represent liabilities for goods and services provided to the Association prior to the end of the year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

**(g) Employee Benefits & Entitlements**

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits arising from wages and salaries, annual leave and long service leave have been measured at their nominal amount.

Contributions are made by the Association to an employee superannuation fund and are charged as expenses when incurred

**(h) Goods and Services Tax (GST)**

The association is registered for GST. Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

**(i) Taxation**

The Association is a Public Benevolent Institution and was granted Income Tax Exempt status on 1 July 2000. Income tax exemption means the Association is exempt from paying income tax, removing the need to lodge income tax returns.

(j) **Comparative figures**

The Committee has implemented the Standard Chart of Accounts for nonprofit organisations (SCOA).

This move follows the Council of Australian Governments (COAG) agreement that all jurisdictions would adopt SOCA, where possible, by 1 July 2010. Government Department use of standardised terminology for account codes (and costs to be included in those codes) in their application/acquittals processes will significantly streamline current reporting requirements and reduce the administrative burden, particularly as the Association receives grants from a number of Departments.

Where necessary, the figures for the previous year have been reclassified to facilitate comparison.

	2013 \$	2012 \$
<b>4. CASH AND CASH EQUIVALENT</b>		
Westpac Trading Account	6,108	18,812
Westpac Cash Reserve Account	907,982	330,151
Westpac Debit Master Card	2,676	-
Commonwealth Bank Cheque Account	5,427	98,682
Cash on hand	205	238
Total and Cash Equivalents	<u>922,398</u>	<u>447,883</u>
<b>5. CASH FLOW RECONCILIATION</b>		
<i>a) Reconciliation of Cash Flow from Operations with Surplus</i>		
Net Operating Result for the Year	163,989	204,579
Cash Flows Excluded from Profit Attributable to Operating Activities		
Non-cash Flows in Profit		
Depreciation	62,660	53,235
Provisions and Accruals	29,952	34,790
Change to Prior Year Equity	-	-
Changes in Assets and Liabilities		
(Increase)/decrease in Receivables and Prepayments	142,611	24,189
(Increase)/decrease in Fixed Assets	(42,916)	(119,412)
Increase/(Decrease) in Loans & Other Debt	(23,104)	(23,120)
Increase/(Decrease) in Trade and Other Payables	141,324	(187,740)
Net Increase/(Decrease) In Cash Held	<u>474,515</u>	<u>(13,479)</u>
<b>6. TRADE AND OTHER RECEIVABLES</b>		
Trade Debtors	<u>22,102</u>	<u>164,713</u>
Total Receivables	<u>22,102</u>	<u>164,713</u>

	2013 \$	2012 \$
<b>7. PROPERTY, PLANT AND EQUIPMENT</b>		
Land, Buildings & Leasehold Improvements		
Land, Building & Leasehold Improvements @ Cost	218,779	218,779
Less: Accumulated depreciation	<u>(86,139)</u>	<u>(67,151)</u>
Total Land, Buildings & Leasehold Improvements	<u><b>132,640</b></u>	<u><b>151,628</b></u>
Plant & Equipment		
Plant & Equipment @ Cost	209,088	209,088
Less: Accumulated depreciation	<u>(111,308)</u>	<u>(86,828)</u>
Total property, plant and equipment	<u><b>97,780</b></u>	<u><b>122,260</b></u>
Motor Vehicles		
Motor Vehicles @ Cost	343,141	300,225
Less: Accumulated depreciation	<u>(115,491)</u>	<u>(96,299)</u>
Total Motor Vehicles	<u><b>227,650</b></u>	<u><b>203,926</b></u>
<b>Summary</b>		
Total Property Plant and Equipment @ Cost	771,008	728,092
Less: Accumulated depreciation	<u>(312,938)</u>	<u>(250,278)</u>
Total Property Plant and Equipment @ Cost	<u><b>458,070</b></u>	<u><b>477,814</b></u>

a) *Reconciliation of Movement in Assets*

	Land, Buildings & Leasehold Improvements	Plant & Equipment	Motor Vehicles	Total
Opening Balance 1 July				
Assets at cost	218,778	209,088	300,225	728,091
Less: Accumulated depreciation	<u>(67,150)</u>	<u>(86,828)</u>	<u>(96,299)</u>	<u>(250,277)</u>
	151,628	122,260	203,926	477,815
Additions by Purchase				
Disposals	-	-	211,065	211,065
Assets	-	-	(168,149)	(168,149)
Depreciation	-	-	15,065	15,065
Depreciation Expense	<u>(18,988)</u>	<u>(24,480)</u>	<u>(34,257)</u>	<u>(77,725)</u>
Closing Balance 30 June				
Assets at cost	218,778	209,088	343,141	771,008
Less: Accumulated depreciation	<u>(86,138)</u>	<u>(111,308)</u>	<u>(115,491)</u>	<u>(312,938)</u>
	<u><b>132,640</b></u>	<u><b>97,780</b></u>	<u><b>227,650</b></u>	<u><b>458,070</b></u>

**8. TRADE AND OTHER PAYABLES**

Trade Creditors	89,889	70,665
Other Payables	242	350
Total Payables	<u><b>90,131</b></u>	<u><b>71,015</b></u>

	2013 \$	2012 \$
<b>9. CURRENT TAX ASSETS / (LIABILITIES)</b>		
BAS's Payable	(1,332)	(124,658)
FBT Instalments (Refundable)	18,432	13,824
Total Current Tax Liabilities	<u>17,100</u>	<u>(110,834)</u>

**10. PAYROLL LIABILITIES**

Salary Sacrifice / (Overpayment)	(740)	326
Superannuation Payable	28,819	14,133
Total Payroll liabilities	<u>28,079</u>	<u>14,459</u>

**11. PROVISIONS**

Provision for Accrued Expenses	40,365	19,400
Provision for Annual Leave	35,308	26,690
Provision for Sick Leave	13,762	14,181
Provision for Long Service Leave	12,105	11,318
Total Provisions	<u>101,540</u>	<u>71,588</u>

**12. UNEXPENDED GRANT LIABILITY**

Grant	UXG B/fwd	New Grant	AGI	Exp	Bal
LSYC	37,325	321,053	1,090	(279,903)	79,565
Youth Accom Program	15,000	626,887	1,040	(555,484)	87,442
Lottery -Database	-	69,050	-	(62,145)	6,905
Lottery -MM Bus	-	52,557	-	(52,557)	-
Butterfly & Brotherhood	31,719	130,000	474	(107,072)	55,121
BHP Review & Follow Up	17,253	-	-	(17,253)	-
TAD Education Program	57,268	170,000	4,844	(138,347)	93,764
XROADS Youth Support	12,268	32,727	-	(21,194)	23,801
BHP 22 Seat Bus	10,313	-	-	(2,851)	7,461
Annual Events	-	25,000	2,505	(25,204)	2,301
Feasibility LSYC	-	152,900	-	(117,591)	35,309
Mingle Mob	-	-	87,392	(61,366)	26,026
	<u>181,144</u>	<u>1,580,173</u>	<u>97,344</u>	<u>(1,440,966)</u>	<u>417,695</u>

12a) *Acquittal Statements*

**Acquittal Statements  
For The Year Ended 30 JUNE 2013**

	2013 \$	2012 \$
<b>Lawson Street Youth Centre</b>		
<b>Income</b>		
Surplus Brought Forward	37,325	64,683
Revenue from Grants	321,053	359,376
Other Operating Revenue	1,090	-
	<u>359,468</u>	<u>424,059</u>
<b>Expenses</b>		
Administration Expenses	4,680	10,179
Client Service Costs	12,796	19,017
Client Support Costs	-	6,931
Employee Expenses	167,476	196,913
Motor Vehicle Costs	7,839	11,133
Occupancy Costs	12,209	12,588
Other Operational Expenses	65,228	106,112
Repairs, Maintenance & Replacements	6,532	12,424
Training & Other Staffing Costs	3,143	11,438
	<u>279,903</u>	<u>386,734</u>
Surplus / (Deficit)	<u><u>79,565</u></u>	<u><u>37,325</u></u>

<b>Youth Accommodation Program</b>		
<b>Income</b>		
Surplus Brought Forward	15,000	55,568
Revenue from Grants	625,935	553,971
Under 15 Subsidy	952	715
Other Operating Revenue	1,040	6,409
	<u>642,927</u>	<u>616,662</u>
<b>Expenses</b>		
Administration Expenses	6,946	9,815
Client Service Costs	8,822	13,783
Employee Expenses	385,589	386,375
Motor Vehicle Costs	18,575	14,982
Occupancy Costs	13,508	9,164
Other Operational Expenses	115,919	137,405
Repairs, Maintenance & Replacements	1,976	22,686
Training & Other Staffing Costs	4,151	7,452
	<u>555,484</u>	<u>601,662</u>
Surplus / (Deficit)	<u><u>87,443</u></u>	<u><u>15,000</u></u>

12a) *Acquittal Statements*

**Acquittal Statements  
For The Year Ended 30 June 2013**

	2013 \$	2012 \$
<b>BHP Review &amp; Follow Up</b>		
Income		
Surplus Brought Forward	17,253	61,143
Revenue from Grants		-
Other Operating Revenue		6,725
	17,253	67,868
Expenses		
Client Service Costs	-	1,900
Employee Expenses	-	26,127
Motor Vehicle Costs	-	27
Other Operational Expenses	17,253	22,561
Training & Other Staffing Costs	-	-
	17,253	50,615
Surplus / (Deficit)	-	17,253

<b>Butterfly &amp; Brotherhood</b>		
Income		
Surplus Brought Forward	31,719	41,444
Revenue from Grants	130,000	100,000
Other Operating Revenue	474	-
	162,193	141,444
Expenses		
Administration Expenses	4,236	2,681
Client Service Costs	12,277	6,825
Client Support Costs	-	2,518
Employee Expenses	46,188	59,445
Motor Vehicle Costs	2,091	7,254
Occupancy Costs	6,547	-
Other Operational Expenses	32,500	30,031
Training & Other Staffing Costs	3,233	972
	107,072	109,726
Surplus / (Deficit)	55,121	31,719

12a) *Acquittal Statements*

**Acquittal Statements  
For The Year Ended 30 JUNE 2013**

	2013 \$	2012 \$
<b>Annual Events</b>		
Income		
Grant income	25,000	25,000
Other Operating Revenue	<u>2,505</u>	<u>-</u>
	27,505	25,000
Expenses		
Administration Expenses	2,725	712
Client Service Costs	8,648	11,743
Client Support Costs	1,905	186
Employee Expenses	6,278	971
Motor Vehicle Costs	-	54
Other Operational Expenses	4,950	7,779
Repairs, Maintenance & Replacements	-	135
Training & Other Staffing Costs	<u>699</u>	<u>3,420</u>
	25,204	25,000
Surplus / (Deficit)	<u><b>2,301</b></u>	<u>-</u>

	2013 \$	2012 \$
<b>Mingle Mob Sponsorship</b>		
Income		
Surplus Brought Forward	-	-
Revenue from Grants	-	-
Other Operating Revenue	<u>87,392</u>	<u>-</u>
	87,392	-
Expenses		
Administration Expenses	762	-
Client Service Costs	416	-
Employee Expenses	26,055	-
Motor Vehicle Costs	17,278	-
Occupancy Costs	848	-
Other Operational Expenses	15,730	-
Repairs, Maintenance & Replacements	276	-
Training & Other Staffing Costs	<u>-</u>	<u>-</u>
	61,366	-
Surplus / (Deficit)	<u><b>26,026</b></u>	<u>-</u>

12a) *Acquittal Statements*

**Acquittal Statements  
For The Year Ended 30 JUNE 2013**

	2013 \$	2012 \$
<b>Tracking &amp; Development</b>		
Income		
Surplus Brought Forward	57,268	157,380
Revenue from Grants	170,000	75,000
Other Operating Revenue	4,844	-
	<u>232,112</u>	<u>232,380</u>
Expenses		
Administration Expenses	14,681	3,821
Client Service Costs	2,044	3,730
Employee Expenses	58,601	88,606
Motor Vehicle Costs	11,911	9,027
Occupancy Costs	5,900	176
Other Operational Expenses	41,945	67,255
Repairs, Maintenance & Replacements	436	541
Training & Other Staffing Costs	2,829	1,957
	<u>138,347</u>	<u>175,113</u>
Surplus / (Deficit)	<u><u>93,765</u></u>	<u><u>57,268</u></u>

**Lotteries -Mingle Mob Bus**

Income		
Surplus Brought Forward	-	-
Revenue from Grants	52,557	-
Other Operating Revenue	-	-
	<u>52,557</u>	<u>-</u>
Expenses		
Administration Expenses	-	-
Capital Acquisitions	52,557	-
Motor Vehicle Costs	-	-
	<u>52,557</u>	<u>-</u>
Surplus / (Deficit)	<u><u>-</u></u>	<u><u>-</u></u>

**Acquittal Statements  
 For The Year Ended 30 JUNE 2013**

	2013 \$	2012 \$
<b>Lotteries -Database</b>		
Income		
Grant Income	69,050	-
	69,050	-
Expenses		
Client Service Costs	-	-
Other Operational Expenses	62,145	-
	62,145	-
Surplus / (Deficit)	<b>6,905</b>	-

<b>Purchase 22 Seat Bus</b>		
Income		
Surplus Brought Forward	10,313	27,991
Revenue from Grants	-	-
Other Operating Revenue	-	-
	10,313	27,991
Expenses		
Motor Vehicle Costs	2,676	-
Other Operational Expenses	-	10,670
Capital Purchase Costs	-	7,008
Training & Other Staffing Costs	175	-
	2,851	17,678
Surplus / (Deficit)	<b>7,461</b>	<b>10,313</b>

<b>Feasibility LSYC</b>		
Income		
Surplus Brought Forward	-	-
Revenue from Grants	152,900	-
Other Operating Revenue	-	-
	152,900	-
Expenses		
Other Operational Expenses	117,591	-
Training & Other Staffing Costs	-	-
	117,591	-
Surplus / (Deficit)	<b>35,309</b>	<b>10,313</b>

12a) *Acquittal Statements*

**Acquittal Statements  
For The Year Ended 30 June 2013**

	2013 \$	2012 \$
<b>XRoads Youth Support</b>		
Income		
Surplus Brought Forward	12,268	6,494
Revenue from Grants	<u>32,727</u>	<u>24,000</u>
	44,995	30,494
Expenses		
Administration Expenses	-	-
Client Service Costs	14,152	15,778
Client Support Costs	2,561	696
Employee Expenses	-	319
Motor Vehicle Costs	465	133
Occupancy Costs	40	14
Other Operational Expenses	-	-
Repairs, Maintenance & Replacements	999	104
Training & Other Staffing Costs	<u>2,978</u>	<u>1,182</u>
	21,194	18,227
Surplus / (Deficit)	<u><u>23,801</u></u>	<u><u>12,268</u></u>

**13. EVENTS AFTER THE BALANCE SHEET DATE**

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Association's Committee of Management, to affect significantly the operations of the Association or the state of affairs of the Association in future years.

